

Appendix A



Updates against the Cardiff PSB's Priorities for Partnership Working

Wellbeing Objective 1: Cardiff is a Great Place to Grow Up

Priority	Update
Gain UNICEF Child Friendly City status, ensuring every child and young person has their voice heard and needs taken into account when planning and delivering public services.	<p>In October 2023, Cardiff became the first city in the UK to be formally recognised as a UNICEF Child Friendly City (CFC). This milestone reflects over six years of collaborative work by Cardiff Public Services Board (PSB) partners, who joined UNICEF's Child Friendly Cities & Communities programme in 2017. Since then, the city has championed the rights and wellbeing of children and young people, with the ambitions now embedded in Cardiff's Child Friendly City Sustainability Plan 2023-2026.</p> <p>The Plan sets out a programme of work across four priority areas. Key milestones for 2024/25 are outlined below:</p> <ol style="list-style-type: none"> 1. Child Rights Education: Promoting knowledge and understanding of Children's Rights <p>A cornerstone of Cardiff's Child Friendly City approach is the Rights Respecting Schools Award (RRSA). Cardiff leads the UK in RRSA achievement, with over 80 % of schools (103 out of 128) now holding bronze, silver, or gold status. Notably, 61 schools have progressed to silver or gold, reflecting strong and sustained commitment to embedding children's rights into everyday school life. Cardiff Council Officers have also become accredited RRSA assessors, reinforcing Cardiff's long-term dedication to rights-based education.</p> <p>Targeted and inclusive training for adults also remains a key priority, with bespoke sessions delivered to early years professionals, school governors, foster carers and school catering staff. Rights-based policy making is also being embedded through the roll-out of bespoke Children's Rights Impact Assessment (CRIA) training, which is available to all Cardiff PSB partners.</p> 2. Participation and Engagement: Active and meaningful participation of children and young people in the city's development <p>Children and young people took part in 113 formal engagement activities in 2024/25, generating 2,837 active citizenship hours. Children and young people continue to be represented on four scrutiny committees, two strategic groups, and three national and international programmes.</p> <p>Highlights in 2024/25 include a city-wide initiative where under-11s co-designed a Social Action Toolkit for primary aged-children, input into major projects on play, active travel and misogyny education, and involvement in global research to refresh the Lundy Model of participation.</p>

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	<p>3. Place: Involving children and young people in urban planning and design processes</p> <p>Children and young people have played an active role in shaping Cardiff's built environment. 11 areas of the city have been mapped by young residents using interactive data dashboards to identify areas for improvement.</p> <p>A pilot project is trialling a Child Friendly Urban Environments framework, while children and young people continue to actively contribute to the Local Development Plan (LDP) process. Plans are underway to introduce new Supplementary Planning Guidance for Play and develop a strategic Vision for Play for Cardiff. The city's innovative approach is now being shared nationally and internationally, demonstrating leadership in creating inclusive and child-friendly public spaces.</p> <p>4. Equal and Included: Tackling inequality and promoting respect and belonging</p> <p>Cardiff remains committed to building a city where every child and young person feels safe, valued and free from discrimination.</p> <p>Recent achievements include:</p> <ul style="list-style-type: none"> • Delivering anti-violence workshops to nearly 2,000 young men in schools and communities. • Partnering with Plan International and Welsh Women's Aid to expand active bystander training and raise awareness around gender equity. • Using research such as HerParks to influence inclusive park design. • Expanding the Take Your Place pilot to promote leadership opportunities for working class and global majority young people. • Young people are also leading inclusion initiatives - developing British Sign Language (BSL) resources, LGBTQ+ awareness campaigns, and neurodiverse-friendly materials - reflecting Cardiff's commitment to embedding equality and inclusion across public life.
<p>Through the Cardiff Commitment, improve collaboration between Schools, Employers, and Further and Higher Education Institutions to further develop the authenticity of the School Curriculum in Cardiff, strengthening the power of education to transform young people's futures and build the skills needed in 21st century workplaces</p>	<p>The Cardiff Commitment is a city-wide alliance of employers from growth sectors of the economy, higher education, further education, third sector and schools who seek to harness the economic, cultural, and social capital of Cardiff for the benefit of children and young people. For instance, by offering young people authentic knowledge, skills and experiences, employment and training opportunities, work experience and curriculum enrichment activities. Over 300 employers currently work with the Cardiff Commitment.</p> <p>Over the course of 2024/25, the Cardiff Commitment made significant progress, including (but not limited to):</p> <ul style="list-style-type: none"> • The Cardiff Commitment was named Public Sector Organisation of the Year at the UK Social Mobility Awards 2024, recognising its city-wide impact. • More than 2,000 post-16 opportunities were promoted through www.whatsnextcardiff.co.uk, helping young people make informed choices about their next steps.

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	<ul style="list-style-type: none"> • The ‘What’s Next?’ Award Work Experience Programme provided placements for 152 pupils in July 2025, all of whom gave positive feedback about the experience and their readiness for work. The programme has since been expanded to reach over 200 Sixth Form pupils across four schools in Cardiff. Work is also underway to support a wider group of learners to access work experience placements - including those with Additional Learning Needs and those who are care-experienced - by matching surplus placements. • Engagement with younger learners continues to grow. ‘Open Your Eyes’ Week reached 71 primary schools, with over 16,000 pupil engagements and strong feedback from participants. Schools continue to be supported to host Business Forums, and, in Ely and Caerau, a pilot project is underway to introduce early years pupils to the world of work. • The Cardiff Commitment has secured private sector sponsorship for the Debate Mate programme, giving pupils across eight secondary schools access to a 17-week debating programme, national competitions, and opportunities to engage with leaders including the Prime Minister. • The Cardiff Commitment continues to maximise social value through partnerships with over 160 organisations, delivering more than 700 pupil engagements in 2024/25. Projects such as Shape My Street, developed with Cardiff University and local contractors, explore innovative approaches to delivering meaningful opportunities for children and young people. • Supported employment pathways have also expanded, with 36 young people with learning disabilities or autism accessing supported internships and employment opportunities. A new partnership with Waitrose Pontprennau has led to two care-experienced young people gaining employment after work experience placements. • Targeted work in Ely and Caerau continues as part of the wider Action Plan, with activity including mentoring, industry evenings, and support for young people to access programmes like the Junior Chef Academy and the Construction Engagement initiative. <p>Despite the progress made, challenges remain. There is a need to challenge misconceptions among some employers about young people facing barriers and to build inclusive, tailored approaches that meet the diverse needs of learners. This work requires careful planning and ongoing partnership. The most significant challenge, however, is funding. The Cardiff Commitment is currently funded primarily through the UK Shared Prosperity Fund, which is due to end in March 2026. Without alternative funding, there is a risk that the progress achieved to date will not be sustained.</p> <p>Looking ahead, the Cardiff Commitment will focus on five strategic priorities: empowering partners to enhance learning; expanding access to meaningful work experience; helping young people make informed decisions; maximising social value from contracts and partnerships; and developing targeted support for those who face the greatest challenges.</p>

Priority	Update
<p>Develop approaches to identify early those at risk of Adverse Childhood Experiences (ACEs) and establish preventative, multi-agency interventions that support children and families before they reach crisis point.</p>	<p>Over the past year, significant strides have been made in Cardiff to improve the early identification of children at risk of Adverse Childhood Experiences (ACEs) and to enhance preventative, multi-agency responses that support families before issues escalate into crisis. Key developments include:</p> <p>1. Integration of Early Help and Safeguarding through the Family Advice, Support and Protection Hub (FASPH)</p> <p>The creation of the FASPH has marked a major step in strengthening Cardiff's early intervention infrastructure. By combining the Multi-Agency Safeguarding Hub (MASH) and the Family Gateway, the FASPH provides a single point of contact for help and harm. The model will see co-located partners working collaboratively within a secure, multi-agency environment to share information, assess risk, and determine appropriate support pathways. While in its infancy, the integrated model will ultimately enable faster, more informed decision-making and ensure a timely response to safeguarding concerns, improving outcomes for children and young people.</p> <p>2. Locality-Based Early Help in Ely and Caerau Schools Cluster</p> <p>A new pilot has embedded Early Help teams in schools in Ely and Caerau, improving access to preventative support for families and promoting earlier identification of concerns. Stronger relationships with school staff have led to improved information sharing, more effective referrals, and greater parental engagement. The team has also played a key role in rebuilding trust between schools and families, preventing escalation and promoting sustained positive change. A review of this model will inform plans to expand into new areas, including more diverse communities in South Cardiff.</p> <p>3. Primary Care Early Intervention Pilot</p> <p>A parallel pilot launched in partnership with the Cardiff South-West GP Cluster has embedded a Family Gateway Contact Officer in nine GP practices. This approach has allowed GPs to directly refer families presenting with non-medical issues - such as housing, parenting, or emotional wellbeing - into Early Help services. The pilot has improved access to appropriate support, reduced unnecessary referrals to specialist services, and resulted in positive outcomes for 90 % of families referred. Continued funding for the initiative has been secured for 2025/26.</p> <p>4. Baby's Best Beginnings: Psychology-Led Pre-Birth Support</p> <p>The Baby's Best Beginnings initiative offers a trauma-informed, psychology-led approach to supporting expectant parents where babies may be at risk of entering care. Through multi-agency formulation meetings, tailored intervention plans are co-developed, ensuring support is matched to family needs. The programme has led to 72 % of babies discussed remaining in the care of at least one parent, and practitioner feedback has emphasised the model's value in understanding trauma and increasing engagement with services.</p>

Priority	Update
	<p>5. Enhancing Neurodivergent-Inclusive and Trauma-Informed Support through Cardiff Parenting</p> <p>Cardiff Parenting has made progress in becoming a neurodivergent-friendly service, working towards the National Autistic Society’s Inclusion Award and achieving Autism Understanding & Accepting status. In response to feedback, new ADHD-specific parenting programmes have been commissioned, and practical steps have been taken to reduce barriers to access, including tailored venue videos and expanded 1:1 delivery options. The service continues to embed inclusive practice across all programmes, informed by lived experience and co-production.</p> <p>6. Using Creative Engagement to Build Connection: The Lullaby Project</p> <p>Delivered through Flying Start, the Lullaby Project has supported parents experiencing perinatal mental health challenges to co-create personalised lullabies with professional musicians. The project has strengthened parent-infant bonds, supported emotional wellbeing, and created peer connections that have reduced isolation. Evaluation indicates a strong impact on both maternal mental health and child development, providing a replicable model of creative, preventative support.</p> <p>Together, these initiatives demonstrate a whole-system commitment in Cardiff to identify children and families at risk of ACEs earlier and provide holistic, preventative support through strong multi-agency collaboration. The focus moving forward will be on embedding learning, scaling effective models, and continuing to tailor support to meet the diverse needs of families across the city.</p>
<p>Deliver a nurturing, empowering, safe and trusted approach to emotional well-being and mental health for children and young people, enhancing preventative services and supporting children presenting in acute psychological distress. (Strategic Lead: RPB)</p>	<p>A variety of initiatives are being progressed to support the emotional wellbeing and mental health of children and young people, including children presenting in acute psychological distress, through the Cardiff and Vale Regional Partnership Board’s (RPB’s) Starting Well programme. For instance:</p> <ul style="list-style-type: none"> • ARC: Cardiff Council Social Services, Vale of Glamorgan Council Social Services and Cardiff and Vale University Health Board have developed a new model of care, delivering direct support to young people presenting in acute and psychological distress, as well as their families. ARC provides a trauma-informed approach, which is person-centred, and solution focused, to support young people and their families who are at risk of breakdown. In 2024-25, the service supported over 20 families with c.90 % of young people remaining within the family unit. • Goleudy: ARC works closely with Goleudy, an NHS based service that supports young people and their families who are in the most distress across Cardiff and the Vale of Glamorgan. The team work with a range of multi-disciplinary partners to construct trauma-informed and formulation-driven ‘wrap around’ interventions, helping young people make sense of what has happened to them. Throughout 2024, Goleudy supported 24 young people and their wider support network.

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	<ul style="list-style-type: none"> • Enfys: Staff from the Enfys Team¹, located within Cardiff and Vale University Health Board, as well as staff from Cardiff Council's Children's Services, have continued to work together to deliver psychologically informed therapeutic support to Cardiff children who are adopted or looked after. • Your Family Matters: Through a partnership with Cardiff Council, this service provides Family Group Conferencing that supports family-led decision making. Families are supported to identify solutions to challenges that they are facing and are empowered to make informed decisions to enable improved family function and resilience. • Family Lives: Family Lives provides a Parent and Wellbeing Support Service that accepts referrals from both professionals and parents. Trained volunteers deliver a range of tailored interventions to support families with children experiencing emotional wellbeing and mental health challenges. Support is offered through one-to-one and group sessions, as well as workshops focused on effective parenting techniques, communication strategies, and understanding neurodivergence.
<p>Improve childhood vaccination/immunisation uptake in Cardiff, particularly in the most deprived communities/ socio-economic groups, through delivering a data-led, targeted approach.</p>	<p>Although childhood vaccination rates in 2024/25 are beginning to show a positive trend, overall uptake remains below national targets. Significant disparities persist across the socio-economic gradient, as well as within ethnic minority communities. These inequities present ongoing public health challenges.</p> <p>To support the Welsh Government's target of achieving 90 % uptake of the MMR (measles, mumps, and rubella) vaccine in all schools with over 50 pupils, Cardiff and Vale University Health Board is continuing school-based vaccination efforts. The risk of measles outbreaks remains a concern, particularly in schools and communities with low immunisation coverage. Work is specifically underway to address longstanding data and intelligence gaps that have limited the effectiveness of targeted school-based vaccination. In collaboration with Cardiff Council, the Health Board is working to provide schools with accurate data on immunisation levels and equip vaccination teams with current population information for each school. This will enable more precise targeting of vaccination efforts where uptake is lowest.</p> <p>The majority of vaccinations in both childhood and adulthood are, however, delivered via primary care services under existing contracts. To support improvement in this area, an intelligence-driven approach is being developed to assist primary care. Analytical profiles are being produced to highlight uptake levels and population characteristics for each GP practice, helping to identify priority areas where additional focus is needed.</p>

¹ A team comprised of psychology and occupational therapy that work with children and young people who are looked after, adopted, and on the edge of care.

Priority	Update
	<p>Community engagement remains a key part of the strategy. The Vaccine Champions initiative is being expanded following a successful pilot involving parents from a range of schools, including representatives from ethnic minority communities. These champions play an important role in countering misinformation, promoting vaccine confidence, and increasing awareness about the benefits and safety of vaccines. Cardiff and Vale University Health Board are also engaging directly with communities by attending cultural, religious, and community events, in collaboration with Cardiff Council. A recently acquired mobile vaccination unit is being deployed at such events to offer convenient vaccination opportunities and improve access in areas with historically low uptake.</p>
<p>Increase the percentage of children and young people with a healthy weight and increase physical activity levels, by delivering the Move More, Eat Well Strategy 2020-2023.</p>	<p>Significant progress has been made in supporting children and young people to maintain a healthy weight and increase physical activity levels through the delivery of the Move More, Eat Well Strategy (2020-2023) and its evolution into the Good Food and Movement Framework (2024–2030).</p> <p>Finalised in 2024, the Good Food and Movement Framework builds on the foundations of Move More, Eat Well, and has been shaped by wide-ranging input from communities and professionals across Cardiff and the Vale of Glamorgan. It sets out a shared vision and goals to guide collective action over the next six years, supported by a Good Food and Movement Implementation Plan (2024–2026). Ownership of actions within the plan is shared across many organisations, programmes and strategic partnerships. Key themes include:</p> <ol style="list-style-type: none"> 1. Leadership and Enabling Change: Enabling change across the system through leadership, creating an enabling policy approach, building capacity and targeting support to the needs of people and communities. 2. Healthy Environment: Creating an environment that enables, supports and promotes opportunities for good food, and builds movement back into daily life. 3. Healthy Settings: Shaping our schools, workplaces and community settings, creating opportunities that enable, support and promote good food and movement. 4. Healthy People: Enabling accessible and affordable opportunities for good food and movement that are equitable and inclusive for everyone throughout their lives. <p>From a children and young people-perspective, areas of progress in 2024/25 include:</p> <ul style="list-style-type: none"> • The Children and Families Programme ('PIPYN' pilot) is enhancing early years provision in Butetown, Grangetown and Riverside by improving access to safe outdoor play and affordable, culturally appropriate food.

Priority	Update
	<ul style="list-style-type: none"> • Stakeholder mapping is underway to identify those who can support and enable whole-school approaches to physical activity and food – key steps toward meeting the proposed national standards for Health and Wellbeing Promoting Schools. • Through the Move More Partnership Group, a more coordinated approach to the wide range of physical activity programmes offered to schools is being developed. • Work has commenced to explore the timing of the school day and impact on opportunities for good food and movement, including the development of a system map outlining the key factors. • The rollout of Universal Primary Free School Meals was completed in June 2024, with current efforts focused on increasing uptake across all schools. • The NYLO (Nutrition for your Little One) programme continues to be delivered in disadvantaged areas of Cardiff and the Vale of Glamorgan, with 16 family group programmes completed to date. Future delivery will focus on strengthening engagement with families living in Flying Start areas. • Two phases of research into the barriers and facilitators to breastfeeding have been undertaken by the Centre for Activity and Wellbeing Research (CAWR), providing valuable insight to inform future policy and practice. <p>Whilst significant progress has been made, challenges include limited resources and capacity across the system, data quality gaps, rising venue costs, and reliance on short-term project funding.</p> <p>Priorities for 2025/26 include continuing the delivery of the Good Food and Movement Implementation Plan (2024–2026), with a focus on embedding changes and addressing systemic barriers to long-term improvement.</p> <p>A more comprehensive update on the broader programme is available in Wellbeing Objective 3: Supporting People out of Poverty.</p>
<p>Reduce – and ultimately prevent – the uptake of smoking in children and young people.</p>	<p>The Welsh Government has set an ambitious target for Wales to become smoke-free by 2030. A dedicated Public Health Practitioner, focusing on smoking and vaping prevention, is working across Cardiff and Vale to reduce smoking prevalence to 5 % or lower (currently 13 %). This role delivers evidence-based initiatives aimed at helping children and young people make informed decisions and prevent the uptake of smoking. Interventions are particularly targeted in areas of deprivation where smoking rates are higher. Key achievements in 2024/25 include:</p> <ul style="list-style-type: none"> • Delivering smoking and vaping awareness sessions as part of the 2024 summer ‘Food and Fun’ programme, highlighting their impact on physical activity and fitness. • Conducting tailored educational sessions in 16 primary schools, 5 secondary schools, and 3 youth settings since starting in post.

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	<ul style="list-style-type: none"> • Engaging with children and young people at community events, promoting the ‘Help Me Quit’ (HMQ) programme and raising awareness about the risks of smoking and vaping. • Leading a multi-agency group focused on reducing smoking prevalence among children and young people, facilitating collaboration and ensuring the delivery of agreed actions. • Organising and hosting the “Smoking and Vaping Prevention in Children and Young People in Cardiff and the Vale of Glamorgan” conference at Cardiff City Stadium, attended by over 70 participants, including police, school nurses, youth officers, ASH Wales, and other partners. • Developing a Padlet platform as a central, user-friendly resource hub offering curated, high-quality smoking and vaping prevention materials for professionals. • Co-producing an infographic, designed by young people, to effectively communicate the harms of smoking and vaping in a relatable and engaging way. • Writing an article for Children in Wales to promote educational sessions and highlight available support services. • Redesigning and supporting the Smoke-Free Window Sticker Scheme for preschool settings, encouraging parents and carers not to smoke or vape outside school gates.
<p>Develop an integrated care model – and improve the support offer – for children and young people with co-occurring complex health and disability needs. (Strategic Lead: RPB)</p>	<p>Through its Starting Well programme, the Cardiff and Vale Regional Partnership Board (RPB) is using Regional Integration Fund (RIF) funding to strengthen the support offer for children and young people with co-occurring complex health and disability needs. A number of key initiatives are currently being delivered, including:</p> <ul style="list-style-type: none"> • Planning for my Future - a regional, multi-agency approach to ensure a seamless transition into adulthood for young people with complex needs. • Children’s Learning Disability Services • Early intervention and prevention for children with additional learning needs (ALN). <p>In addition, five supported apartments for young people with complex needs, staffed 24/7, has been delivered. The scheme was supported by approximately £1 million of Integration and Rebalancing Capital Fund (IRCF) investment.</p> <p>Looking ahead to 2025/26, the RPB’s Starting Well programme proposes the following priorities in its Annual Delivery Plan:</p> <ul style="list-style-type: none"> • Improving support for children and young people with highly complex needs. • Improving life opportunities through partnership working in the early years, progressing toward a needs-led model to better support neurodivergent children. • Developing a digital solution to improve safeguarding. • Exploring how data sharing across sectors can better support all children.

Priority	Update
<p>Deliver safe and supportive communities to keep our children and young people safe from harm by:</p> <ul style="list-style-type: none"> • Preventing and reducing offending by children and young people through delivering the Building Safer Futures Together Strategy for youth justice. • Addressing serious youth violence through developing a robust, integrated, data-led approach to public services that work with young people. 	<p><u>Preventing and reducing offending by children and young people through delivering the 'Building Safer Futures Together' Strategy.</u></p> <p>The Cardiff Youth Justice Service (YJS) has concluded delivery of its 'Building Safer Futures Together' Strategy (2022-2024), which focused on four strands:</p> <ol style="list-style-type: none"> 1. Working with children, with families, with partners 2. System analysis and change 3. Better choices, safer places 4. Making it happen: governance and leadership <p>A review in April 2025 confirmed that significant progress has been made in all areas, with most actions now embedded in the service's 'business as usual' activities, which will continue to be reported through the statutory Annual Youth Justice Plan. Feedback from the national Youth Justice Board on previous plans has been consistently positive.</p> <p>Work on systemic change continues, particularly in tackling exploitation and disproportionality. The YJS leads on the Safeguarding Adolescents from Exploitation (SAFE) partnership, as well as the National Referral Mechanism pilot related to responding to criminal exploitation. Moreover, the YJS continues to monitor disproportionality by using the national Youth Justice Board's Ethnic Disparity Toolkit and is working with the South Wales Police and Crime Commissioner's Office to develop metrics to identify where disproportionality might exist in the use of Out of Court Disposals.</p> <p>Governance remains strong, with quarterly Cardiff Youth Justice Service Management Board meetings reviewing performance, risk and outcomes. Reoffending rates have fallen by over 50 % in the past year, and custody levels remain low. However, First Time Entrant figures rose by over 30 %, largely due to charges linked to the disorder in Ely in May 2023.</p> <p>The YJS recognises that young people involved in serious offending are often vulnerable to exploitation. The YJS works closely with partners - including Children's Services and third sector organisations - to provide early, holistic and trauma-informed support. The service continues to deliver preventative education in schools, and young people released under investigation are supported through the Crossroads team.</p> <p>Furthermore, the YJS has contributed significantly to the city's Violence Prevention Strategy, particularly in tackling knife crime, exploitation and organised crime. It remains a key partner in multi-agency efforts to keep young people safe and reduce serious youth violence across the city.</p> <p><u>Addressing serious youth violence through developing a robust, integrated, data-led approach to public services that work with young people</u></p> <p>The Cardiff Without Violence Strategy 2025-2028, set to be published in June 2025, prioritises creating a safe environment where children and young people feel secure and free from the effects of violence. It aims to be trauma-informed, data-driven, collaborative, and community-focused.</p>

Priority	Update
	<p>The Strategy outlines key actions to be taken:</p> <ul style="list-style-type: none"> • Develop activities for parents and carers that promote positive family relationships and create a safe supportive space for connecting with others. • Identify the support services offered to targeted groups of children and young people who are affected by violence. • Support a variety of cohesive community programmes that engage children and young people in positive activities with trusted adults. • Collaborate with schools and other educational settings on the variety of interventions and resources that support professionals. <p>Recognising the critical role of education in violence prevention, a Weapons in Schools and Educational Settings Protocol has been developed to ensure a consistent and robust approach to risk reduction. This protocol provides guidance and support for young people and the professionals working with them.</p> <p>Additionally, a Violence Prevention role has been established within educational settings to safeguard young people, foster safe environments, and lead initiatives that promote violence-free communities. This role will involve direct engagement with young people, parents, and staff.</p> <p>For more details on the draft Violence Prevention Strategy, please refer to Wellbeing Objective 4: Safe, Confident and Empowered Communities.</p>
<p>Identify and recognise unpaid carers, including young carers, for the vital contribution they make to the community and the people they care for, enabling unpaid carers to have a life alongside caring. (Strategic Lead: RPB)</p>	<p>The Cardiff and Vale Regional Partnership Board's (RPB's) Unpaid Carers Programme made significant progress in 2024/25 towards identifying, recognising and supporting unpaid carers across Cardiff and the Vale. Key achievements include:</p> <ul style="list-style-type: none"> • Unpaid Carers Assembly: The second annual Assembly was co-produced with carers and local stakeholders. This well-attended event celebrated the vital role of unpaid carers and elevated their voices in shaping future services. • New Service Models: Revised models for the Carers Information Service, Carer Friendly, and Young Carers services have been implemented. Partnership working has been key, ensuring that the support provided is personalised, flexible and accessible for unpaid carers. • Improved Identification and Support: In total, in 2024/25: <ul style="list-style-type: none"> - Across the region, 690 new unpaid carers were identified and supported. - Across the region, 63 new young carers were supported, with 191 personal objectives agreed. An average of 114 young carers in primary schools and 322 in secondary schools were identified each quarter. - 535 carer assessments were undertaken for Cardiff residents. - 5,202 carers were registered with Cardiff Council by the end of Quarter 4.

Priority	Update
	<ul style="list-style-type: none"> • Short Breaks Provision: 1,334 unpaid carers across the region benefited from a range of short break options delivered by third sector organisations. • Impactful Local Delivery - the Lioness Project: The project focused on identifying unpaid carers within the community who were unaware of their status and unsure how to access support. Facilitators worked to develop a culturally sensitive and innovative outreach network, reaching isolated families - many facing barriers such as language, unemployment and limited mobility - through home visits and engagement in local spaces. With funding, the project enabled these carers to take short breaks and access entertainment. The approach has helped to reduce stigma and break down barriers to accessing support. <p>Looking ahead, the Unpaid Carers Programme will continue to strengthen outreach, awareness, and equitable access to support - ensuring more individuals recognise their caring roles and are empowered to access the services and respite they need.</p>

Wellbeing Objective 2: Cardiff is a Great Place to Grow Older

Priority	Update
<p>Establish integrated, locality-based, health and care services focused on meeting and improving the health and well-being of the local population.</p> <p>(Strategic Lead: RPB)</p>	<p>The Cardiff and Vale Regional Partnership Board (RPB) supports a wide range of services focused upon improving health and wellbeing across the region, with the aim of increasing healthy life expectancy and reducing long-term demand for high-cost care and support. This work was showcased at the RPB's annual conference on 16 May 2025, which brought together over 250 professionals, partners, and community members to reflect on progress, strengthen connections, and renew collective efforts to enhance health and social care.</p> <p>The RPB's Ageing Well @Home programme continues to lead the transformation towards integrated, locality-based health and care services across Cardiff and the Vale, aligning with the ambitions of 'A Healthier Wales' and other key national strategies. The programme brings together a number of national and local priorities including:</p> <ul style="list-style-type: none"> • Strategic Programme for Primary Care • Six Goals for Urgent and Emergency Care • Building Capacity through Community Care - Further Faster • Shaping Our Future Wellbeing • Age Friendly Cardiff <p>Key achievements in 2024/25 include:</p> <ul style="list-style-type: none"> • 7,017 people received Safe@Home support, with 67 % having their needs met without further referral to social care. The service helped over 1,000 people avoid hospital admission. Furthermore, broadly, the service provided 96,260 people with information, advice and assistance. • Multi-Disciplinary Team (MDT) meetings are now operational in all nine GP clusters across the region, enabling proactive support for chronically ill and frail residents. • An Integrated Care Hub Model has been agreed for regional roll-out. • A Telehealth model is being piloted with TEC Cymru. • A new Community Nursing service specification has been developed to align with locality-based delivery, and all 55 GP practices now have access to social prescribing. • A digitally enabled Future Care Planning model has been agreed, alongside a Place-Based Planning pilot which will inform future work.

Priority	Update
	<p>Alongside the @Home Programme, the RPB is supporting the delivery of integrated Learning Disability services across the region. In 2024/25, the Learning Disabilities Strategic Board was re-established to provide strategic direction and oversight, with enhanced management capacity now in place to drive ongoing service improvement. Key areas of focus include a regional project to increase uptake of Annual Health Checks, delivered in partnership with GP practices, and co-produced work to improve information and support around sex and relationships, shaped by people with lived experience. Capital funding has also enabled a range of initiatives to support people in their own homes, including equipment and adaptations. In addition, two capital projects are underway at Cherrydale and Cae Gwyn Road to develop supported living accommodation tailored to the needs of adults of physical and/ or learning disabilities.</p> <p>In addition, the RPB is supporting the delivery of integrated Neurodiversity Services across the region. A regional Programme Delivery Group has maintained oversight of funded interventions, ensuring a joined-up approach across local areas. To further drive system-wide change and improvement across services, agreement has been reached to establish a Strategic Regional Board focused on delivering needs-led, person-centred support for neurodivergent individuals across the region. Additional investment of £77,000 has been secured to support families of children who have been on Neurodiversity waiting list for over a year, enabling third sector partners to deliver targeted, community-based interventions. Furthermore, Neurodiversity Community Connector roles have been successfully embedded into Children's Services, offering practical support to families within local communities.</p>
<p>Deliver the Age Friendly Cardiff Action Plan, ensuring older people can enjoy all aspects of life and are provided with opportunities to participate in activities and events to improve their well-being and enrich their lives.</p>	<p>In 2024/25, a renewed commitment was made to making Cardiff a great place to grow older, marked by the development of a new five-year Age Friendly Cardiff Action Plan. This builds on the progress achieved since Cardiff became the first Welsh member of the World Health Organisation's Global Network for Age Friendly Cities and Communities in March 2022. The city is now recognised by the WHO as an outstanding member of the network, with the new Action Plan described as "Gold" standard by the organisation. Annual highlight reporting will be used to track and share progress city-wide against the key actions within the plan.</p> <p>To support age-inclusive employment, the Centre for Ageing Better's 'Age Friendly Employer Pledge' packs have been translated and distributed across Cardiff. These were shared with voluntary, community and social enterprise sector organisations.</p>

Priority	Update
	<p>Communication with older people has also remained a priority, with Age-Friendly channels fully utilised throughout the year. Campaigns have covered issues such as Pension Credit, Winter Fuel Payments, vaccination programmes, fire safety, and Power of Attorney. Improvements to the Age Friendly Cardiff website were co-produced with older people, with the website relaunched in October 2024 to coincide with the International Day of Older Persons. Non-digital information has been widely shared through newsletters, forums, and the citywide network of partners who work directly with older residents.</p> <p>In partnership with regional colleagues and the Cardiff and Vale University Health Board's Public Health Team, a Dementia Prevention Handbook has been developed, supported by short animations, to help people reduce their risk of developing dementia. The handbook has been translated into Arabic, Bengali, Somali and Urdu, ensuring inclusive access to this important information. Distribution has included GP surgeries, Hubs, Libraries, Leisure Centres, older people's groups, and Age Friendly Cardiff partners, and they are being actively used in brain optimisation sessions delivered by the Health Board's Memory Team.</p> <p>Volunteer engagement has also been a key strength of the programme in 2024/25. Older people have been supported to take on meaningful roles, including Caring Friends offering one-to-one support for unpaid carers, Dementia Friendly Ambassadors working with businesses to raise awareness, volunteers supporting meaningful activity on older adult mental health wards, and Good Neighbours in North Cardiff helping vulnerable people remain at home for as long as possible.</p> <p>Looking ahead to 2025/26, key priorities include encouraging employers to adopt the Age Friendly Employer Pledge, supporting research such as the 'Adjust Tech-3.0 Accessible Technology' project with Swansea University, and championing the 'not only' digital vision to ensure all older residents can access information and services. The first Highlight Report on progress against the new Action Plan will be published at the end of year one.</p> <p>The programme does, however, face ongoing challenges. Delivery of the Action Plan depends on contributions from a broad range of partners, many of whom are experiencing acute financial pressures. Cardiff PSB partners will work to amplify the Age Friendly Employer Pledge and ensure continued momentum and city-wide impact.</p>

Priority	Update
<p>Work towards becoming a Dementia Friendly City which helps people living with dementia and their families to thrive and which ensures that public and commissioned services are reshaped to meet current and future demand. This includes ensuring an equitable and timely access to a diagnosis and person-centred care delivered locally, as well as increasing awareness of dementia and ways to reduce risk.</p> <p>(Strategic Lead: RPB)</p>	<p>The Cardiff and Vale Regional Partnership Board's (RPB's) Dementia Programme continues to drive forward a region-wide, collaborative approach to improving brain health and dementia care, with significant progress made during 2024/25.</p> <p>Strategic priorities such as early diagnosis, inclusive engagement, and co-production with people with lived experience remain central to delivery. The Dementia Programme is increasingly recognised at national level, with recent work published in the Journal of Dementia Care and selected as a Bevan Exemplar.</p> <p>Key achievements include:</p> <ul style="list-style-type: none"> • Continued delivery of inclusive engagement and awareness events; since August 2023, over 1,100 people have been reached across 19 co-produced "Opening Doors to Brain Workout" events, with a specific focus on increasing reach to underrepresented communities. • Delivery of Memory Assessment Clinics in primary care settings, where 62 % of those diagnosed were in the earliest stage of dementia, enabling timely planning and intervention. • Over 8,000 contacts were made by Memory Assessment Link Workers, resulting in 3,000+ referrals to support services. • Two new dementia connectors were appointed to enhance access to personalised, community-based support. • 261 new organisations pledged to become Dementia Friendly, contributing to over 4,000 people gaining greater understanding of the challenges faced by those affected by dementia. • Dementia risk reduction and brain health resources have been widely promoted. • The Dementia Champions Network, led by people with lived experience, continues to shape service delivery and promote co-production. A new Co-production Plan is in development to guide future partnership working. • The EmpowerMind programme continues to provide a platform for older people affected by mental health challenges, ensuring their voices help shape regional services. <p>Overall, the programme is embedding a preventative, person-centred approach across services, with strong emphasis on early intervention, equity of access, and lived experience leadership.</p>

Wellbeing Objective 3: Supporting People out of Poverty

Priority	Update
<p>Implement the Real Living Wage across the public and private sectors and by November 2025:</p> <ul style="list-style-type: none"> • Increase the number of accredited Living Wage employers across the city to 300. • Increase the number of workers receiving a pay rise onto at least the Real Living Wage to 13,900. 	<p>Cardiff remains a leading UK city in advancing the real Living Wage, with the Living Wage City Partnership continuing to provide strong leadership and coordination. As of April 2025, Cardiff is home to 225 accredited Living Wage employers, covering over 77,000 employees. More than 10,000 of these workers have received a direct pay uplift as a result of accreditation. Cardiff University analysis, published in March 2025, estimates that since 2012, the adoption of the real Living Wage has contributed over £100 million to the local economy, demonstrating the wider economic and social impact of the initiative.</p> <p>Despite this progress, the current economic climate remains difficult. In 2024/25, 17 accredited organisations in Cardiff did not renew their status, primarily due to ceasing trading. This mirrors a trend seen over recent years. However, 25 new organisations achieved accreditation over the same period, delivering a net increase of 8. While growth continues, the target of reaching 300 accredited employers by November 2025 now appears unlikely to be met. To respond, a new communications campaign will launch in summer 2025, aimed particularly at employers in growth sectors and the hospitality and retail industries, where the potential for real Living Wage uptake remains high.</p> <p>In parallel, the Living Wage City Partnership is preparing to refresh its three-year Action Plan, which will form part of Cardiff's application to retain its Living Wage City status in October 2025. This update will reaffirm the city's long-term commitment while identifying new areas for targeted engagement and delivery.</p>
<p>Develop innovative, data-led approaches to tackle health inequities and amplify prevention in the wake of the pandemic and current cost-of-living crisis, including:</p> <ul style="list-style-type: none"> • Improving childhood vaccination and immunisation uptake in Cardiff • Improving uptake of bowel screening • Reducing the prevalence of smoking 	<p>To tackle health inequities, partners are progressing the Amplifying Prevention programme through a whole-system approach that strengthens prevention across the life course.</p> <p>Improving childhood vaccination and immunisation uptake in Cardiff</p> <p>Work is underway to address data and intelligence challenges that have limited the ability to deliver targeted school-based vaccinations. A joint initiative between Cardiff Council and Cardiff and Vale University Health Board aims to provide schools with accurate information on their immunisation levels, while also equipping vaccination teams with up-to-date population data for each school. This more informed approach is designed to improve planning and delivery in areas with lower uptake.</p> <p>The majority of vaccinations - both in childhood and adulthood - are delivered through primary care under existing contracts. To strengthen this provision, an intelligence-led approach is being developed to better support primary care. Analytical profiles are being produced to map vaccination uptake and population characteristics at practice level, enabling more focused action in areas of lower coverage.</p>

Priority	Update
	<p>Improving uptake of bowel screening</p> <p>Bowel screening uptake data shows that uptake in Cardiff increased from 60 % in 2020/21 to 65.4 % in 2021/22. However, the most recently released data (May 2025) shows that uptake fell to 63.2 % in 2023/24. A similar reduction in uptake was seen in all but one local authority areas in Wales. It is important to note that optimisation for 51–54-year-olds was initiated in October 2023, meaning that this cohort would have been invited for the first time; it is well recognised that uptake is lower in younger age groups and when invited for the first time, which has contributed to this effect.</p> <p>As reported last year, the prioritisation of immunisation, tobacco control, and healthy weight initiatives under the Amplifying Prevention programme has led to a reduced focus on promoting bowel screening. Despite this, Cardiff Council and the Cardiff and Vale University Health Board have continued to distribute promotional materials and collaborate with Public Health Wales Screening Division to improve uptake, particularly in areas with historically lower participation. Improving bowel screening uptake was also included in several primary care cluster plans, with efforts to promote screening at both Council and Health Board-led community events.</p> <p>Reducing the prevalence of smoking</p> <p>The Welsh Government has set an ambitious target for Wales to become smoke-free by 2030. In Cardiff and the Vale of Glamorgan, this translates into reducing smoking prevalence to 5 % or lower by the end of the decade, down from the current level of 13 %. Achieving this goal requires sustained partnership working and the delivery of evidence-based interventions aimed at both preventing smoking uptake and supporting people to quit.</p> <p>A dedicated Public Health Practitioner within the Cardiff and Vale Public Health Team is leading on smoking prevention. Since starting in post in May 2024, the practitioner has been actively working with schools, youth services, and partners such as Healthy Schools teams to deliver education on the harms of smoking and vaping, and to strengthen prevention initiatives across the region.</p> <p>The ‘Help Me Quit’ programme continues to offer accessible support for individuals aged 12 and over who want to stop smoking. Support is available through community clinics, pharmacies, telephone services, and hospital-based cessation programmes. Referrals can be made by healthcare professionals or individuals can self-refer. A tailored service is also available specifically for pregnant women and birthing people.</p> <p>The ‘Help Me Quit’ programme has been shortlisted for a Prevention in Healthcare Award at the Welsh NHS Sustainability Awards 2025, recognising its impact and innovation in supporting smoking cessation.</p>

Priority	Update
<p>Increase the percentage of people with a healthy weight and increase physical activity levels, particularly in the more deprived communities, through the delivery of the Move More, Eat Well Strategy 2020-2023.</p>	<p>As highlighted in Wellbeing Objective 1, ‘Cardiff is a Great Place to Grow Up’, the Move More, Eat Well Strategy (2020-2023) has evolved into the Good Food and Movement Framework (2024-2030). Finalised in 2024, the Good Food and Movement Framework builds on the foundations of Move More, Eat Well, and has been shaped by wide-ranging input from communities and professionals across Cardiff and the Vale of Glamorgan. It sets out a shared vision and goals to guide collective action over the next six years, supported by a Good Food and Movement Implementation Plan (2024–2026). Ownership of actions within the plan is shared across many organisations, programmes and strategic partnerships. Key themes include:</p> <ol style="list-style-type: none"> 1. Leadership and Enabling Change 2. Healthy Environment 3. Healthy Settings 4. Healthy People <p>Areas of progress in 2024/25 include:</p> <p>Leadership and Enabling Change</p> <ul style="list-style-type: none"> • A new Leadership and Enabling Change Group has been established to provide strategic oversight of the Implementation Plan. • A Move More Partnership Group has been created to coordinate sport and physical activity efforts. • A systems leadership learning programme has been developed and delivered to build capacity. • Data experts have been commissioned to enhance insight into local healthy weight, food and physical activity trends. <p>Healthy Environment</p> <ul style="list-style-type: none"> • Cardiff’s new Replacement Local Development Plan will reflect a commitment to supporting health and wellbeing in our urban environments. • Restrictions on advertising high fat, salt, and sugar (HFSS) products have been implemented on council infrastructure (billboards, lampposts, and roundabouts) and University Hospital of Wales sites (bus stops). • A comprehensive facility audit for sport and physical activity spaces in Cardiff is underway. • The Healthy Travel Charter continues to gain momentum with increased sign-ups and infrastructure improvements.

Priority	Update
	<p>Healthy Settings</p> <ul style="list-style-type: none"> • The Active Soles initiative is gaining visibility and adoption across Wales. • A significant amount of work is taking place with schools, including stakeholder mapping to support whole-school approaches to food and physical activity, coordination of physical activity programmes, and insight into the structure of the school day. Following the full roll-out of Universal Primary Free School Meals in June 2024, efforts are now focused on increasing uptake across all schools. Further information can be found in Wellbeing Objective 1: Cardiff is a Great Place to Grow Up. <p>Healthy People</p> <ul style="list-style-type: none"> • ‘Healthy Conversation’ training frameworks are being reviewed to improve the quality and reach of preventative health conversations, including physical activity. • Software has been procured to develop a ‘physical activity finder’, with input from healthcare and community stakeholders. • A Social Prescribing for Physical Activity Network has been established and is informing training and collaboration. • A public education campaign on outdoor play has been delivered, alongside toolkits and training for professionals. • Community development capacity has been built through Asset-Based Community Development training. • The Move More, Eat Well Project, funded by the Shared Prosperity Fund (SPF), has progressed in Ely and Caerau, and Trowbridge and Splott. This work has developed a shared understanding of the opportunities, challenges, and enablers for community-led activity. Through support from C3SC, £35,000 in small grants has been distributed to local groups – enabling a wide range of community-led activities and building stronger connections between grassroots organisations and sources of support. <p>Whilst significant progress has been made, challenges include limited resources and capacity across the system, data quality gaps, rising venue costs, and reliance on short-term project funding.</p> <p>Priorities for 2025/26 include continuing the delivery of the Good Food and Movement Implementation Plan (2024–2026), with a focus on embedding changes and addressing systemic barriers to long-term improvement.</p>

Priority	Update
<p>Work together to tackle and prevent homelessness, with a focus on delivering sustainable and affordable housing options across the city to meet the growing levels of acute housing need, including for those who need specific housing with support.</p>	<p>In December 2023, Cardiff declared a housing emergency in response to overwhelming pressures and persistent demand for homelessness services. At the time, all 1,699 units of temporary accommodation across the city were at full capacity, housing 707 families, 806 single people, and 186 young people. Waiting lists for temporary accommodation had surged by 150 % since 2021, despite a substantial increase in available units over the same period.</p> <p>To address the crisis, Cardiff strengthened its Homelessness Prevention services, expanding access to assistance and focusing on early intervention. Support is now readily available in Community Hubs and various locations across the city. While these early measures have helped stabilise the situation, significant challenges remain.</p> <p>Due to the scale of demand, hotels continue to play a vital role in the provision of temporary accommodation, particularly for single people and homeless families. However, through the delivery of new housing developments and the adoption of an innovative ‘meanwhile use’ approach - utilising future development sites to install high-quality, demountable modular units - the supply of temporary accommodation has increased, reducing reliance on hotels. Cardiff is at the forefront of ‘meanwhile use’ developments, pioneering this approach in Wales. A scheme of 156 modular homes has been completed at the former Gasworks site in Grangetown. These demountable units will later be relocated when permanent development begins. Furthermore, a second meanwhile use project has delivered 44 single-person apartments at Cwrt Ephraim, with additional proposals currently being explored.</p> <p>In addition to modular housing, large-scale property acquisitions have been crucial in expanding Cardiff’s accommodation provision:</p> <ul style="list-style-type: none"> • The Ibis hotel in Butetown has been purchased to provide essential single-person temporary accommodation. • 20 flats at Howard Gardens in Plasnewydd have been secured to increase available housing options. • In August 2025, Cardiff will finalise the purchase of 77 flats on Richmond Road. • In June 2025, Phase 1 of the Scott Harbour residential conversion will be completed. <p>To support affordable housing growth, Cardiff’s Housing Development Programme continues to deliver substantial results. In 2024/25, the programme provided 217 new council homes alongside 177 units acquired through strategic purchases. To date, the Programme has delivered 1,317 new homes, with the potential to develop over 4,000 more across 65 development sites.</p>

Priority	Update
<p>Build on the success of Cardiff's 'No Going Back' approach to rough sleeping, by developing a trauma-informed, public health-based approach to positively impact the lives of vulnerable people, especially those with street-based lifestyles.</p>	<p>The Community Safety Partnership's Street-Based Lifestyles and Complex Needs Group continues to address the growing complexity and risks faced by individuals who spend extended periods on the streets. Its key priorities include:</p> <ul style="list-style-type: none"> • Safeguarding vulnerable individuals • Responding to the rise in serious mental health conditions • Adopting trauma-informed approaches • Addressing the links between street-based lifestyles, violence, and suicide <p>These priorities are further reinforced by the Right Care, Right Person approach being implemented by South Wales Police in partnership with local agencies. This model aims to ensure that individuals with health and/ or social care needs are supported by the most appropriate service.</p> <p>Additionally, the Community Safety Partnership is implementing a locality-based approach, focusing on key ward areas, including Butetown. This approach aims to provide more targeted and responsive support tailored to the specific needs of each community. By strengthening partnership collaboration, it seeks to enhance outcomes and build community confidence</p>

Wellbeing Objective 4: Safe, Confident and Empowered Communities

Priority	Update
Respond to the new statutory Serious Violence Duty, underpinned by a public health-based approach to violence reduction.	<p>In response to the Serious Violence Duty, the Community Safety Partnership conducted a Strategic Needs Assessment and developed a comprehensive profile of violence in Cardiff. This led to the creation of a draft Violence Prevention Strategy ('Cardiff Without Violence'), developed in collaboration with partners. The draft Strategy takes a health-based approach and is supported by a Delivery Plan outlining key partnership projects and interventions.</p> <p>Following the first year of the draft Strategy, an evaluation has been undertaken to assess its effectiveness and provide evidence for the current approach. A long-term strategy for 2025-2028 is set to be launched in the coming months.</p> <p>Several key initiatives are already underway:</p> <ul style="list-style-type: none"> • Enhanced governance: The Community Safety Partnership is reinforcing its structure by integrating the Serious Violence and Organised Crime Group with the SAFE Group (Safeguarding Adolescents From Exploitation). This collaboration will improve intelligence sharing, identify emerging trends, and enhance enforcement efforts led by South Wales Police • Clear, Hold, Build: South Wales Police's 'Clear, Hold, Build' framework works to disrupt organised crime and harmful behaviours, stabilise affected communities, and foster long-term resilience.
Tackle all forms of violence against women and girls, domestic abuse and sexual violence, and take action to strengthen the support available to victims, including agreeing and implementing an updated Violence against Women, Domestic Abuse and Sexual Violence strategy.	<p>Addressing Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) remains a key priority for the Community Safety Partnership.</p> <p>Progress in 2024/25 includes:</p> <ul style="list-style-type: none"> • Completion of a regional training needs analysis, providing a clearer understanding of workforce development requirements. • Updates to National Training Framework (NTF) documentation to reflect local changes in policy and practice. • Continued delivery of early intervention for perpetrators, maintaining a step-up, step-down approach to support behaviour change. • A successful White Ribbon Campaign, featuring a regional calendar of events with strong levels of attendance and public engagement. • Recruitment of a Cardiff Multi-Agency Risk Assessment Conference (MARAC) Coordinator. • Transition from daily to weekly MARAC meetings, with Cardiff and Vale coordinators working together to align processes and improve strategic coherence.

Priority	Update
	<p>While progress has been made, recruitment has been a key challenge over the past year, with the regional advisor post remaining vacant for a period. This impacted momentum but has now been resolved, putting the partnership in a stronger position moving forward.</p> <p>Priorities for 2025/26 include:</p> <ul style="list-style-type: none"> • Recommissioning of specialist VAWDASV services across Cardiff and the Vale of Glamorgan. • Full implementation of the VAWDASV Training Plan, including updated delivery of the National Training Framework. • Enhancing data collection and analysis to better inform planning, delivery, and evaluation. • Mapping and expanding survivor engagement and participation activities, to ensure lived experience informs practice and policy. • Continued development of a regional data dashboard, providing high-level insights into outcomes. • Ongoing development of Standard Operating Procedures for MARAC in response to updated processes. • Supporting the creation of clear pathways for responding to female genital mutilation (FGM) and honour-based abuse, ensuring early identification, protection and support.
<p>Work in partnership to identify vulnerability and prevent harm in the evening and night-time economy.</p>	<p>Preventing harm in the evening and night-time economy is a key focus for the Community Safety Partnership.</p> <p>The Cardiff Without Violence Strategy prioritises collaboration to prevent violence in the night-time economy by identifying risks and vulnerabilities. The Strategy sets out the following actions:</p> <ul style="list-style-type: none"> • Deliver and raise awareness of various support services and safe spaces that are available to users of the night-time economy when they are vulnerable or feel unsafe. For example, the Alcohol Treatment Centre, the Night Marshals, the Safe Places App, the Street Pastors and the Student Safety Bus. • Develop a harm reduction approach to reduce the risk of harm from alcohol and other substances, building on this approach with key partners such as licenced premises, police, health, colleges and universities. • Support all organisations that operate in the night-time economy - with their workforce's knowledge of issues such as, but not limited to, sexual violence, drink spiking and exploitation - by providing them with opportunities to access Vulnerability Awareness Training.

Priority	Update
	<p>To further raise awareness of support and guidance for issues linked to alcohol, violence, and recreational drug use, the Community Safety Partnership and Cardiff Metropolitan University have produced a film highlighting the risks within the night-time economy. This will soon be launched across the partnership network.</p> <p>Additionally, the Community Safety Partnership is implementing a locality-based approach in the City Centre, coordinating partners and setting objectives to ensure a safe and secure environment for all.</p>
<p>Safeguard those at risk of exploitation and those who have been a victim of crime. This includes embedding a contextual approach to safeguarding across Cardiff.</p>	<p>Cardiff & Vale Regional Safeguarding Board</p> <p>Following work undertaken to streamline partnership arrangements for safeguarding, the governance arrangements supporting the Cardiff & Vale Regional Safeguarding Board have been strengthened, with an increased focus on data-driven decision-making.</p> <p>In January 2025, a Development Day was held to reflect on the work completed over the past 12 months and to review the Board's priorities for the year ahead. Key discussion points included recognition of the good progress made through the NSPCC Snapshot assessment, with a suggestion to consider next steps and explore the potential for work on historical child sexual abuse. Attendees also highlighted the need to raise awareness of services available for victims of violence against women, domestic abuse and sexual violence (VAWDASV), and emphasised the importance of consistent messaging from all partners of the Cardiff & Vale Regional Safeguarding Board. A key challenge identified was funding for these areas of work, along with the need to ensure that services being delivered are fit for purpose and achieving intended outcomes.</p> <p>The Cardiff & Vale Regional Safeguarding Board's Annual Plan for 2025-26 was subsequently published and can be found here. Priority areas include:</p> <ol style="list-style-type: none"> 1. Safeguarding process: Ensuring effective governance arrangements are in place to ensure robust oversight and accountability of safeguarding arrangements across the region. 2. Multi-agency Activity and Data: Ensuring the effectiveness of multi-agency activity through robust data analysis, coordinated and consistent policy development and regular audit activity. 3. Responding to Safeguarding Themes: Responding effectively to emerging safeguarding themes and supporting the coordination of an effective multi-agency response. 4. Service User Feedback: Engaging services users in the design, development and delivery of safeguarding activity and the work of the board. 5. Workforce Information: Ensuring a robust understanding of current workforce profiles, recruitment and retention challenges, multi-agency training uptake, and wellbeing support offer.

Priority	Update
	<p>Community Safety Partnership: SAFE Partnership</p> <p>The Safeguarding Adolescents from Exploitation (SAFE) model continues to be effectively implemented across Cardiff. The SAFE Partnership brings together statutory and third sector organisations from Cardiff and the Vale of Glamorgan to develop and embed a contextual safeguarding approach focused on the prevention and disruption of child and youth exploitation.</p> <p>This multi-agency approach includes national and local partners such as the Police, Children’s Services, Health and Education, as well as representatives from post-16 education, sports and leisure, the creative arts, parenting networks, and community groups. A wider SAFE network has also been developed, incorporating partners from across Wales, including national charities and regional safeguarding leads.</p> <p>To strengthen targeted partnership working, a number of thematic forums have been established. This includes a Post-16 Partnership Forum, a Parent and Carer Practitioner Forum, and four new Youth Action Groups based in Fairwater, Cathays, the STAR area, and Butetown. These forums are delivered in collaboration with local partners, bringing organisations together to discuss concerns and support a shared approach to prevention and early intervention.</p> <p>Through the forums and the SAFE network, the partnership has promoted a wide-ranging annual programme of training, professional learning sessions, and networking events - both online and in person. This programme has included conferences and webinars on key safeguarding themes, such as ‘Safe Spaces for Women and Girls’, ‘Preventing Violence Against Women and Girls’, and sessions delivered by organisations including Minus Violence, Everyone’s Invited, WISERD (on school exclusions), and Safer Together (on knife crime and youth violence).</p> <p>The partnership continues to take a ‘whole systems approach’ to contextual safeguarding, promoting the message that preventing exploitation is everyone’s responsibility. The aim is to ensure that all those working with children, young people, families, and communities have an understanding of exploitation, while also addressing its root causes and strengthening protective factors - such as access to diversionary activities and safe spaces for young people.</p> <p>Priorities for 2024/25 include:</p> <ul style="list-style-type: none"> • Strengthening the curriculum offer relating to exploitation, violence and healthy relationships. • Supporting information sharing, particularly in relation to transition points and post-16 provision. • Developing a parent and carer network to improve engagement and communication. • Creating a multi-agency guidance and policy document focused on addressing cuckooing.

Priority	Update
<p>Disrupt the illicit supply of substances in our communities to prevent and protect children and vulnerable adults from exploitation, neglect, and abuse, and to reduce violent crime.</p>	<p>Tackling organised crime and exploitation is a key priority for the Community Safety Partnership. The Wales Without Violence Strategy outlines the city's approach to addressing these challenges, focusing on the following actions:</p> <ul style="list-style-type: none"> • Develop a variety of resources that will raise awareness of the signs of exploitation and how to report concerns in the community, with the aim to ensure that safeguarding children, young people, and adults from exploitation is 'everybody's business.' • Identify specialised organisations who can work with targeted groups of vulnerable people to prevent them from being exploited or drawn into organised crime. • Identify accessible support for victims and families impacted by exploitation to recover and rebuild their lives to prevent further exploitation. • Work in partnership to gather and share relevant intelligence to disrupt the activities of organised criminal groups/gangs and protect those who are being exploited. <p>Several key initiatives are already underway:</p> <ul style="list-style-type: none"> • OP Pester: South Wales Police has implemented OP Pester, a proactive initiative designed to disrupt drug supply networks. As part of this, text message broadcasts are sent to all numbers linked to drug deal lines, discouraging illicit purchases and encouraging individuals to seek support for substance use. Between April 2024 and March 2025, a total of 42 Pester broadcasts were issued, reinforcing harm reduction messaging. The broadcasts now include tailored information about substance use support services, specifically signposting recipients to CAVDAS (Cardiff and Vale Drug and Alcohol Service) for guidance and assistance. • Force Harmful and Controlled Substances Group: The APB actively contributes to the Force Harmful and Controlled Substances Group, ensuring a coordinated approach to harm reduction. Key developments from this group include advancements in Police fast drug testing, allowing rapid identification of substances linked to fatal drug poisonings. This enables swift information sharing with partners, ensuring timely responses to emerging risks. Over the past 12 months, the group's partnership approach has strengthened, particularly in addressing concerns related to nitazenes. This collaboration has been instrumental in delivering a consistent harm reduction communication strategy and ensuring partners mobilise quickly when new threats arise.

Priority	Update
<p>Reduce - and ultimately prevent - health and wellbeing harms from substance use, focussing on prevention and early identification of harmful alcohol use, and developing safe alternatives for people who currently use substances in public spaces.</p>	<p>Work to reduce – and ultimately prevent – health and wellbeing harms from substance use is an area of focus for both the Community Safety Partnership’s Substance Misuse and Complex Needs Group and the Cardiff and Vale Area Planning Board (APB). Over the past year, several initiatives have been progressed:</p> <p>1. Harm Reduction in Hostels</p> <p>The APB, in collaboration with South Wales Police, the Office of the Police and Crime Commissioner, Cardiff Council, Vale of Glamorgan Council, and Community Safety Partnerships, is developing a Memorandum of Understanding (MoU) to establish a harm reduction approach to managing substance use within private rooms in hostel premises. The MoU aims to:</p> <ul style="list-style-type: none"> • Provide consistent guidance for hostel staff when onsite drug use is identified. • Enhance welfare checks and access to support for residents. <p>A Working Group, coordinated by the South Wales Police and Crime Commissioner’s Team, has issued a briefing note outlining the project’s aims to partner governance boards. A draft MoU and operational guidelines are in development to support successful implementation. Discussions are ongoing with South Wales Police Legal Team to refine the documents before ratification.</p> <p>Once finalised, a dedicated steering group, overseen by the APB’s Commissioning Finance and Delivery Group, will be established to ensure effective implementation.</p> <p>2. Emergency Unit Alcohol Screening Pilot Project</p> <p>Following a review of alcohol screening in primary and secondary care, the Alcohol Screening Programme Board was formed by Public Health in September 2024 to oversee improvements in early intervention for alcohol-related harms. Subsequently, a pilot project was launched to reduce hospital admissions related to alcohol by improving screening processes in secondary care through:</p> <ul style="list-style-type: none"> • Increasing early identification of individuals at higher risk from alcohol use. • Ensuring identified individuals receive information, advice, and referrals to in-house or community services. <p>The APB approved the use of CAVDAS (Cardiff and Vale Drug and Alcohol Service) staff to conduct screenings, allowing greater engagement with alcohol treatment services post-discharge from the Emergency Unit (EU).</p> <p>Following an evaluation in February 2025, the APB agreed to extend funding for an additional six months, with the goal of integrating screening into CAVDAS’ business-as-usual operations. The final evaluation report is nearing completion and will be shared with partners in due course.</p>

Priority	Update
<p>Implement the CONTEST counter terrorism strategy and work in partnership to respond to the requirements of the new PROTECT Duty.</p>	<p>Counter-extremism is an area of focus for the Community Safety Partnership. The Cardiff & Vale CONTEST Board, which reports into the Community Safety Partnership, brings together partners across Cardiff and the Vale of Glamorgan to implement the UK Government's CONTEST (Counter Terrorism) Strategy, with a focus on the four Ps of the Strategy, namely:</p> <ul style="list-style-type: none"> • Prevent: To stop people becoming terrorists or supporting terrorism • Pursue: To stop terrorist attacks • Protect: To strengthen our protection against a terrorist attack • Prepare: To mitigate the impact of a terrorist attack <p>Progress across 2024-25 in Cardiff includes:</p> <ul style="list-style-type: none"> • From a Prevent perspective, following the publication of the 2024 Counter Terrorism Local Profile (CTLP), which outlines threat and risk, work was undertaken to develop a revised Situational Risk Assessment and Prevent Partnership Plan for Cardiff. Significant progress has been made in delivering the Plan throughout the year, with key actions including targeted training, such as sessions with Safeguarding Lead Practitioners to increase Prevent awareness. Another key focus has been interventions with young people and parents to prevent online radicalisation. <p>The Home Office Performance Assessment for 2024/25 has been completed, with Cardiff receiving an 'exceeding' rating across all areas. Looking ahead, the Home Office has funded the Cardiff Prevent Team for 2025/26 to work on a regional basis.</p> <ul style="list-style-type: none"> • From a Protect and Prepare perspective, following the publication of the 2024 CTLP, work was also undertaken to develop a revised Action Plan for the Cardiff Protective Security Preparedness Group (PSPG). Good progress has been made in delivering the Action Plan, including a Protect and Prepare seminar with partners in Central Square, the City Centre and Cardiff Bay. Additionally, a comprehensive review of security provision across Cardiff has been conducted, considering the significant developments in the city and their security implications. <p>Moving forward, efforts will be focused on developing an integrated security system for Cardiff. Furthermore, following Royal Assent of the Terrorism (Protection of Premises) Act 2025 - which requires that those responsible for certain premises and events put in place preparedness and protection measures against terrorist threats - work will take place to ensure that the city is prepared for its implementation.</p>

Priority	Update
<p>Deliver local partnership-based projects which tackle significant anti-social behaviour issues through a problem-solving approach.</p>	<p>The Community Safety Partnership's Strategic Anti-Social Behaviour Group brings agencies together to develop solutions for complex community issues related to anti-social behaviour. The group ensures that a crime prevention and problem-solving approach is effectively applied to manage challenges and improve community safety.</p> <p>In addition, Cardiff's Community Safety Team coordinates four locality-based meetings within the wards of Adamsdown/Splott, Butetown, Ely/Caerau, and the City Centre. These meetings provide a consistent, long-term strategy to address local concerns and enhance community well-being.</p> <p>Examples of Partnership Work Achieved:</p> <ul style="list-style-type: none"> • Reducing e-bike nuisance at Anderson Fields (Adamsdown) - The installation of CCTV, new gates, and railings has helped restrict bike access, significantly reducing disturbances in the area. • Addressing drug litter and nuisance behaviour at North Church Street (Butetown) - Improvements include limiting access points, implementing an enhanced cleansing strategy, and strengthening partnership responses to incident reporting. • Reducing crime and anti-social behaviour at Mill Road Park (Ely) - Actions taken include upgraded street lighting, playground improvements, mobile lighting for the local youth club, and sports programmes designed to engage young people. <p>These collective efforts continue to foster safer and stronger communities, ensuring a proactive response to anti-social behaviour and community concerns.</p>
<p>Establish a partnership approach to reduce the number of older people becoming victims of fraud.</p>	<p>In October 2023, Age Friendly Cardiff launched a dedicated website offering a range of resources to support older people in improving their health and wellbeing. A key focus of the site is crime and security, providing guidance on staying safe online and fraud prevention.</p> <p>To further promote awareness, a regular newsletter is distributed to some residents and actively promoted in local hubs and GP surgeries, ensuring essential information reaches those who need it most.</p> <p>Additionally, South Wales Police has strengthened its social media presence, regularly sharing posts on fraud prevention and practical tips for staying safe. To enhance community engagement, officers also host fraud awareness events with local groups, fostering direct conversations and support.</p>

Priority	Update
<p>Continue to make the case to UK Government for additional and more sustainable funding to cover the cost of policing the capital city, as is the case in other UK capitals.</p>	<p>South Wales Police continues to work with partners in Welsh Government, Cardiff Council and the Home Office to make the case for a fairer and more equitable funding settlement for South Wales Police, which takes into account the challenges of policing one of the UK's four capital cities. The case will continue to be made, working in partnership, moving forward.</p>
<p>Welcome and support refugees and asylum seekers to build a new life in Cardiff, including continuing to lead the local response to the Ukraine and Afghanistan crises.</p>	<p>As the Capital city of Wales, Cardiff continues to play a significant role in providing sanctuary to people fleeing conflict amid rising global political tensions, particularly in Europe and parts of the Middle East.</p> <p>The monthly rate of new arrivals through the Ukraine Visa schemes has slowed to single figures, since the height of the crisis in December 2022, which has reduced demand pressures on public services. Cardiff continues to offer initial orientation and specialist support to access all areas of its public services system; and to assist longer-term residents to navigate UK Government policy changes.</p> <p>At the same time, support for Afghan evacuees has pivoted to longer-term integration, since the closure of the bridging hotels and dispersal of residents in August 2023, with a focus on sustainable housing, employment and education. While it is certain the local authority will be asked to accommodate further Afghan households in the coming year, in line with the UK Government's commitment to resettle eligible beneficiaries of the Afghan Resettlement Programme, it is not expected this will result in the same surge demand on public services, and referrals will be managed on a case-by-case basis.</p>

Wellbeing Objective 5: A Capital City that Works for Wales

Priority	Update
Work together to deliver new apprenticeship and trainee opportunities across the city's public services.	<p>Partners are working to deliver new apprenticeship and trainee opportunities. In 2024/25:</p> <ul style="list-style-type: none"> • Cardiff Council: The Council is committed to creating more opportunities for young people in Cardiff and increasing the diversity of its workforce. Through the Council's Corporate Apprentice and Trainee Scheme, service areas are supported to create apprenticeship and trainee roles. In 2024/25, 64 new apprenticeship and trainee placements were provided, with the total number of in year apprenticeships and trainee placements at 153. • Cardiff and Vale University Health Board: The Health Board is committed to developing a skilled, inclusive and sustainable workforce. Through its Apprenticeship Academy, it promotes clear career pathways across a wide range of roles. In 2024/25, 222 new apprenticeship and trainee placements were delivered, contributing to a total of 385 in-year placements. Alongside these, the Health Board continues to offer a wide range of work placements and supported employment opportunities through partnerships with schools, colleges, local authorities and third sector organisations. These initiatives – delivered across Cardiff and the Vale of Glamorgan – aim to widen access to NHS careers and support those furthest from the job market. Over the next three years, a particular focus will be placed on expanding opportunities in traditional areas such as estates, crafts, and Healthcare Support Workers, as well as key corporate functions including HR and finance. • South Wales Police: South Wales Police continues to offer a variety of entry routes into the organisation locally in Cardiff, including the yearly internship scheme, summer placements for underrepresented groups and Police Constable Degree Apprenticeship route, which allows people to gain a degree whilst working as a Police Officer. • South Wales Fire and Rescue Service: The South Wales Fire and Rescue Service is part of the Welsh Apprenticeships Programme, offering a comprehensive Apprenticeship Scheme that provides apprentices with valuable opportunities to develop work-related skills, gain practical experience, and achieve a recognised qualification. In 2024/25, 88 apprentices participated in the programme, including 42 who enrolled as new apprentices. • National Probation Service (NPS): In 2024/25, NRW offered apprenticeship and placement opportunities through two key routes. 12 individuals across Wales were offered Waste Regulation Higher Education placements - structured one-year (or longer) programmes designed to train and quality future Waste Regulation Officers. In addition, six apprentices joined NRW's Enforcement Apprenticeship scheme, a two-year programme aimed at developing the next generation of Enforcement and Regulatory Officers. NRW is committed to strengthening its apprenticeship and placement offer and welcomes opportunities to share good practice, collaborate, and explore joint funding opportunities with partners.

Priority	Update
<p>Work in partnership to support Cardiff's major events programme, being mindful of their impact on the cost of delivering public services.</p>	<p>Partners continue to work closely together to deliver Cardiff's annual events programme, with a strong emphasis on maintaining business-as-usual operations during major events.</p> <p>Funding has been secured to continue the Cardiff Music City Festival in 2025. This flagship event brings together the city's music and cultural sector to deliver a high-impact programme, building on the success of the 2024 festival, which attracted around 60,000 attendees and generated over £3 million in economic impact.</p> <p>The city also successfully hosted the European Professional Club Rugby (EPCR) Championship Finals in May 2025, further strengthening its reputation as a host of major international events.</p> <p>Looking ahead, partners are beginning preparations for hosting UEFA Euro 2028 matches in Cardiff. In the lead-up, collaborative work will focus on developing a refreshed Tourism & Events Strategy and a new Cultural Strategy to enhance and promote the city's offer in these areas.</p>
<p>Aim to double the number of Welsh speakers in Cardiff by 2050.</p>	<p>The 2022-27 Bilingual Cardiff Strategy is the second iteration of the city's Welsh language promotion plan, designed to align with Cymraeg 2050, the Welsh Government's ambitious action plan to reach a million Welsh speakers by 2050. It also complements Cardiff Council's Welsh in Education Strategic Plan 2022-31 (WESP).</p> <p>For the year ending September 2024, the Annual Population Survey reported that 83,300 people aged 3 and over in Cardiff speak Welsh, accounting for 22.8% of the population. However, this figure is significantly higher than the 2021 Census, which recorded 12.2% of Welsh speakers in Cardiff. Based on Census figures, 45,389 Welsh speakers aged 3 and over were needed by the end of 2024/25 to maintain the trajectory required to double the number of Welsh speakers by 2050. While the Annual Population Survey suggests this target has been comfortably met, the discrepancy between its findings and the Census figures warrants an element of caution when interpreting the data.</p> <p>Several milestones have been reached under the 2022-27 Bilingual Cardiff Strategy during 2024-25:</p> <ul style="list-style-type: none"> • Gyrfa Gymraeg: A flagship event promoting the Welsh language and career opportunities was held for the second consecutive year in partnership with Cardiff's universities and Cardiff and Vale College. Hosted at Cardiff University's Student Union on 18 June 2024, the event welcomed over 700 Year 12 pupils from Welsh-medium secondary schools across South Wales. • Welsh Language Assessment in Planning: An impact assessment of Cardiff's Replacement Local Development Plan (RLDP) on the Welsh language was completed - marking the first such evaluation of its kind. This forward-thinking initiative, along with Bilingual Cardiff's work in developing new Welsh language policies, positions Cardiff as an Area of Linguistic Importance for the future of the Welsh language. The assessment plays a crucial role in implementing the Welsh Government's Cymraeg 2050 action plan and aligns with the Wellbeing of Future Generations Act, ensuring a thriving Welsh linguistic landscape.

Priority	Update
	<ul style="list-style-type: none"> • Cymraeg i Bawb Partnership (Welsh for All): Chaired by Cardiff Council, this innovative partnership aims to enhance access to Welsh-medium education across the Southeast Wales region. Consisting of 10 Local Authorities and 8 Mentrau Iaith (Language Initiatives) alongside national partners such as Welsh Government, Mudiad Meithrin, Cymraeg i Blant, and Rhieni Dros Addysg Gymraeg, the partnership successfully completed its two-year pilot at the end of 2024/25. Following this achievement, the Welsh Government has pledged to double its budget and expand the initiative across all of Wales. • Welsh Language Skills in Cardiff Council: A Council-wide survey was conducted in 2024/25 to assess the Welsh language proficiency of staff and identify Welsh-essential roles. Responses were received from 262 managers, representing nearly half of the Council's workforce. The findings are now being evaluated to inform future training and recruitment efforts, with targeted interventions set to be actioned in 2025/26. • Increase in Welsh-Speaking Council Staff: In 2024/25, 1,480 Cardiff Council staff members reported having Welsh language skills, equating to 19 % of the workforce. This represents a 10 % increase compared to the previous year. <p>Looking ahead, the Bilingual Cardiff Strategy will be revised in 2025/26 to enhance the collection of Welsh language activity data and to integrate recommendations from the RLDP Welsh language impact assessment and newly developed Welsh language policies.</p>
<p>Work together to maximise outdoor recreation using green and blue infrastructure.</p>	<p>The Cardiff Local Nature Partnership, established in 2020 as part of the Wales-wide Local Nature Partnerships Cymru project, continues to bring together cross-sector stakeholders to support initiatives that protect and enhance biodiversity. The Partnership plays a key role in encouraging outdoor recreation and promoting the use of green and blue spaces, including parks, rivers, waterways, and outdoor activity centres.</p> <p>Cardiff Council-led outreach and engagement programmes focused on parks and green spaces generated over 23,000 volunteer hours in 2024/25. This significant contribution has supported environmental improvements, attracted investment, and fostered a sense of community pride and ownership.</p> <p>Building on these efforts, the Council, in partnership with Cardiff and Vale University Health Board, Cardiff University, Natural Resources Wales, and Cardiff Third Sector Council, has led the development of a funding bid to the National Lottery Heritage Fund's new Nature Towns & Cities grant programme. If successful, the bid will support the creation of a new strategy for parks, green, and blue spaces, with a strong focus on tackling inequalities and improving access.</p> <p>During 2024/25, Cardiff's green and blue infrastructure supported around 570,000 recorded visits linked to formal recreational activities, with the actual number of visits estimated to be significantly higher. These combined efforts reflect continued progress in maximising the role of green and blue infrastructure in supporting inclusive outdoor recreation.</p>

Priority	Update
<p>Work together on maximising opportunities for local employment and supply chains during the development and building of significant new public sector infrastructure, such as health or local authority estates, ensuring that new infrastructure supports the city to achieve decarbonisation and climate resilience, to improve the health and wellbeing of our communities.</p>	<p>Cardiff Council and Cardiff and Vale University Health Board continue to work together to ensure new infrastructure supports local economic development and decarbonisation objectives. For joint projects, the lead partner coordinates delivery, including on maximising local employment and achieving sustainability goals.</p> <p>For more information on joint infrastructure projects, please refer to Wellbeing Objective 7: Modernising and Integrating our Public Services.</p> <p>Maximising Opportunities for Local Employment and Supply Chains</p> <p>Cardiff Council supports major construction companies to develop local supply chains through ‘Meet the Buyer’ events, and mandates that main contractors advertise supply chain opportunities through Sell2Wales.</p> <p>Furthermore, since 2020, the Council has been using the Welsh TOMs (Themes, Outcomes, Measures) to increase community wellbeing benefits (CWB) committed and delivered by contractors on major contracts. In 2024/25, £6.5 million CWB commitments were secured, with tangible outcomes including the delivery of:</p> <ul style="list-style-type: none"> • 1,276 apprenticeship weeks • 538 weeks of qualifications-based training • 84 weeks of work experience • Over 4,800 hours of career and employability support <p>The THRIVE online platform is now fully implemented to track delivery. The Council also continues to influence emerging statutory guidance under the Social Partnership and Public Procurement (Wales) Act 2023, which is expected to go live in 2026.</p> <p>The Cardiff and Vale University Health Board, in collaboration with NHS Wales Shared Services Partnership (NWSSP) and Welsh Government, is also helping to shape the statutory guidance, as well as the Wellbeing Impact metrics, for the 2023 Act. In addition, the Health Board has partnered with IQ Endoscopes through the Cardiff Capital Region Challenge Fund to develop and scale an innovation solution to reduce endoscopy waiting lists. This project, supported by regional and external funding, has created new skilled jobs in Wales, contributing to both healthcare innovation and economic growth.</p>

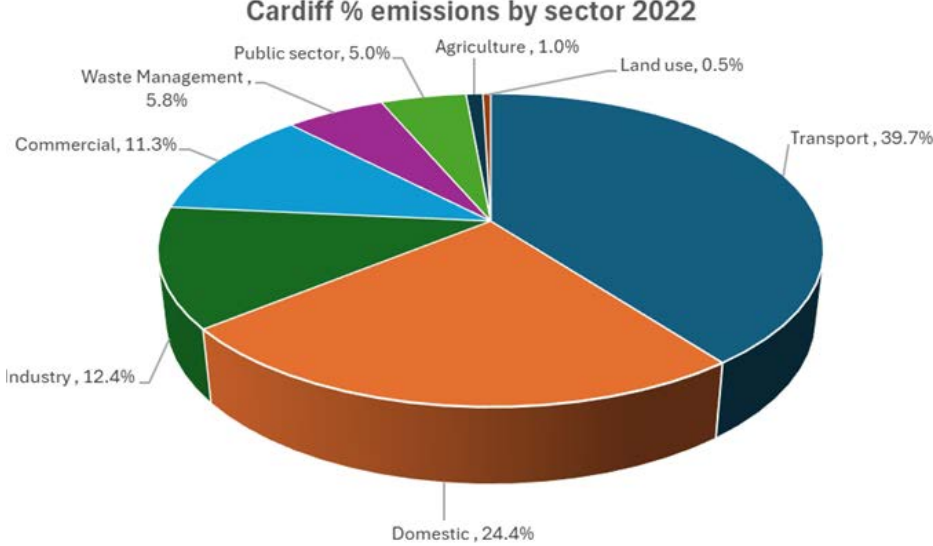
Priority	Update
	<p>Decarbonisation</p> <p>From a Cardiff Council perspective, Ardal² continues to work through the South East Wales Procurement Network to promote a consistent and collaborative approach to carbon reduction. Ardal is working to review its Climate Change and Carbon Reduction Procurement Guidance Note - used to support officers in identifying and delivering carbon reduction opportunities through the procurement cycle - to assess its impact and align with latest best practice. Alongside this, Ardal's Carbon Reduction Plan Guidance Note is also under review, with consideration being given to lowering the current £5 million threshold for requiring Carbon Reduction Plans in procurement.</p> <p>There is an ongoing focus on enhancing Officers' carbon literacy and ability to spot carbon reduction opportunities. In March 2025, Cardiff Council appointed its first Senior Strategy Officer (Carbon) to help lead this agenda across Ardal councils.</p> <p>The Ardal Procurement Team has also:</p> <ul style="list-style-type: none"> • Developed and piloted a contractor carbon survey, that will be rolled out widely in 2025/26. • Provided all Ardal councils with PowerBI dashboards including procurement spend and carbon footprint data that is updated on a quarterly basis. • Embedded carbon reduction into updated Contract Procedure Rules. <p>Nonetheless, reporting carbon data continues to remain challenging, with current procurement reporting based only on proxy data (Tier 1). Plans are in place to begin capturing more accurate Tier 2 data (organisational-level) and, eventually, Tier 3 (contract-specific) emissions.</p> <p>To support Tier 2 data collection, Ardal is exploring the use of the Supply Chain Sustainability School Carbon Reporting tool already used by many construction suppliers. In addition, Ardal will join a Welsh Government Energy Service pilot to trial a standardised supplier data collection template, aiming to streamline carbon reporting across the Welsh public sector.</p> <p>From a Cardiff and Vale University Health Board perspective, the organisation has adopted a standardised, proportionate approach to requiring Carbon Reduction Plans in procurement, now publicly available online. This approach has enabled NHS Wales to improve the accuracy of carbon reporting using supplier-specific data - achieving over 200,000 tCO₂e (tonnes of carbon dioxide equivalent) in measurable benefit nationally.</p>

² Ardal is the procurement service run by Cardiff Council. The service delivers a collaborative procurement partnership across Cardiff, the Vale of Glamorgan, Monmouthshire, and Torfaen Councils, as well as managing South-East Wales regional frameworks.

Wellbeing Objective 6: One Planet Cardiff

Priority	Update
<p>Set out a collective carbon reduction ambition for public services.</p>	<p>The One Planet Cardiff (OPC) Strategy was published in 2021, with an overarching strategic goal of mapping a pathway for a Carbon Neutral city. A Climate Emergency Board (CEB) was subsequently established as a sub-group of the Cardiff PSB, bringing together public service partners and other city stakeholders, including Universities and Utility Companies, to share best practice and develop joint initiatives in response to the climate emergency.</p> <p>It was ultimately agreed that the Board would explore the potential for joint initiatives in the following areas: low emission fleet and infrastructure; procurement; estates, including tree planting and land management; and engagement for culture change.</p> <p>Surveys conducted by the CEB indicate that each member organisation has its own ambitious targets and approaches to carbon reduction. While follow-up work has focused on identifying common ground, a unified PSB-wide approach has yet to be established.</p> <p>Over the past year, the CEB has, however, seen success in terms of knowledge sharing, including case studies of good practice, as well as developing a shared understanding of challenges. In addition, over the past year, partners have:</p> <ul style="list-style-type: none"> • Informed the development of a Cardiff Local Area Energy Plan, which assesses the requirements to decarbonise energy across the city by 2050³. • Worked to influence Cardiff's Replacement Local Development Plan, seeking to ensure that the Plan supports net zero development. • Engaged with Welsh Government's collaborative procurement framework to collectively purchase electric vehicles. • Developed a climate change risk assessment overview in collaboration with all PSB members. • Supported the Coed Caerdydd project, with over 36,500 trees planted in 2024/25. <p>2022 city-wide emissions data indicates that total emissions within the city boundary stood at 1.71 million tonnes, reflecting an 8.3 % decrease since the 2019 baseline. This marks a notable improvement compared to the 0.9 % reduction recorded between 2019 and 2021, offering a more accurate depiction of post-COVID trends. However, achieving a net-zero carbon position remains a significant challenge and is unlikely without substantial government investment.</p> <p>Transport remains the city's highest-emitting sector, responsible for 677,900 tonnes of CO₂e - 40 % of total emissions in 2022. While this represents a 7.1 % decrease from 729,700 tonnes in 2019, it is a 1.2 % increase from 2021. Domestic emissions rank second, contributing 416,700 tonnes of CO₂e (24 % of total city emissions), demonstrating a 12.8 % decline since the baseline year.</p>

³ The Welsh Government has set a legally binding target to reach net zero emissions in Wales by 2050 with further ambition for the Welsh Public Sector to act as an early lead and key pathfinder in this transition.

Priority	Update																		
	<p>Public sector emissions recorded a 2.6 % reduction between 2019 and 2022, a substantial improvement compared to the 43.9 % increase observed in 2021. This figure encompasses all public sector organisations, including Health, Local Government, and Emergency Services.</p> <p style="text-align: center;">Cardiff % emissions by sector 2022</p>  <table border="1"> <caption>Cardiff % emissions by sector 2022</caption> <thead> <tr> <th>Sector</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Transport</td> <td>39.7%</td> </tr> <tr> <td>Domestic</td> <td>24.4%</td> </tr> <tr> <td>Industry</td> <td>12.4%</td> </tr> <tr> <td>Commercial</td> <td>11.3%</td> </tr> <tr> <td>Waste Management</td> <td>5.8%</td> </tr> <tr> <td>Public sector</td> <td>5.0%</td> </tr> <tr> <td>Agriculture</td> <td>1.0%</td> </tr> <tr> <td>Land use</td> <td>0.5%</td> </tr> </tbody> </table>	Sector	Percentage	Transport	39.7%	Domestic	24.4%	Industry	12.4%	Commercial	11.3%	Waste Management	5.8%	Public sector	5.0%	Agriculture	1.0%	Land use	0.5%
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<p>Lead a programme of work on creating behaviour change and developing enabling environments with PSB staff, focusing on travel, energy use and food.</p>	<p>From a behaviour change perspective, over the past year, the Climate Emergency Board (CEB) has:</p> <ul style="list-style-type: none"> • Showcased the key behaviour change initiatives from its members, including Cardiff Council's carbon literacy training programme and Cardiff University's travel app, which promotes sustainable travel. These initiatives have inspired other organisations to develop their own policies, which will be shared in future meetings. • Explored opportunities for a sustainable travel rewards scheme by engaging with two travel app providers and developing a proposal for the Public Services Board (PSB). The scheme would incentivise behaviour change by rewarding staff who opt for public or active transport, reducing carbon emissions while promoting health benefits. Work on this initiative is ongoing. • Cardiff Council has launched the Solar Together group buying scheme, enabling residents and small businesses across South Wales to access more affordable solar panels and batteries. This initiative, delivered in partnership with other Welsh councils, has seen significant interest - over 3,100 applications across the region, with approximately 1,000 from Cardiff (as of 28 May 2025). The application deadline is 11 July. • Commissioned consultants to assess the carbon and health impacts of food procurement, in collaboration with the health board. The findings will inform the CEB's future approach to sustainable food policies. 																		

Priority	Update
<p>Work together to transition to a low emission public sector fleet by:</p> <ul style="list-style-type: none"> • Exploring opportunities for shared depot facilities, optimising opportunities for integrated electric vehicle (EV) charging infrastructure and possible direct renewable energy supply. • Exploring technical opportunities that could enable partner organisations to utilise each other's existing on-site charging infrastructure. • Exploring opportunities to develop shared procurement arrangements for new EV fleet vehicles. 	<p>In 2023/24, the Climate Emergency Board (CEB) contributed to the development of a Welsh Government-led procurement framework, enabling Welsh Local Authorities - including Cardiff Council - to jointly purchase electric vehicles, achieving significant cost savings. The framework facilitated the procurement of 232 vehicles in 2024/25, bringing the total to 358 since its inception. This approach has resulted in £1.2 million in savings compared to traditional procurement methods, with hopes that the model can be replicated for future projects across Wales</p> <p>The CEB continues to explore shared depot arrangements to optimise Electric Vehicle (EV) charging infrastructure. Cardiff Council is currently conducting modelling work to assess the best use of the Lamby Way depot for EV charging. Given its proximity to a solar farm, the site holds strong potential for supporting fleet decarbonisation. The study will determine charging capacity and explore opportunities for third-party access by CEB members, with findings informing future depot strategies.</p> <p>Additionally, the CEB recently received a presentation from CENEX, who have conducted research on Car Clubs for Cardiff Council. Members expressed keen interest in collaborating on a sustainable Car Club that could utilise EVs to reduce emissions from grey fleet mileage. A CENEX report has identified best practice based on successful Car Clubs across the UK and will be supplemented with further data from the provider of Cardiff's Car Club. Further work is required to define next steps, which could shape future collaborative initiatives within the CEB.</p>
<p>Work together to reduce the carbon impact of PSB members' procurement activities and move to a circular economy.</p>	<p>To gain deeper insights into procurement-related emissions, Climate Emergency Board (CEB) members have been asked to share their procurement pipelines, with a particular focus on their highest-value contracts. The Welsh Government Energy Service is currently analysing this data to identify opportunities for collaborative procurement that could help reduce both carbon emissions and costs.</p> <p>Organisations such as Cardiff Council and NHS Wales have presented, to the CEB, updated procurement policies aimed at lowering carbon emissions and promoting a circular economy. Further details on these initiatives can be found in Wellbeing Objective 5: A Capital City that Works for Wales. These presentations have inspired other members to reconsider their own policies while providing practical examples of how to comply with emerging procurement regulations.</p> <p>Additionally, the Climate Emergency Board (CEB) receives regular briefings from circular economy experts at Cardiff Metropolitan University. These updates showcase best practices and innovative strategies that members can implement within their own organisations.</p>

Priority	Update
<p>Work together to reduce carbon in public service estates by:</p> <ul style="list-style-type: none"> • Comparing and collating overall cost estimates for net-zero by 2030 amongst all partners, and identifying funding gaps, strategic issues, and opportunities for onward discussion with policy makers. • Embedding carbon sequestration, tree planting and environmentally responsible land management protocols in estates' strategies. 	<p>Cardiff Council has conducted a major study on the costs associated with achieving net zero in Council buildings. This study has been shared with the Climate Emergency Board (CEB) and is regularly cited in national discussions on retrofit funding</p> <p>Ofgem has participated in CEB meetings to discuss strategic challenges in decarbonising and reinforcing the grid to achieve net zero. Grid connections remain a widely recognised barrier, and further engagement with Ofgem is expected to provide valuable insights for members.</p> <p>The CEB continues to support the Coed Caerdydd initiative, which is expanding tree cover across the city and enhancing carbon sequestration (please see the below priority update for further details). While Coed Caerdydd has made significant progress, the CEB is also exploring additional ways to integrate carbon sequestration and responsible land management into estates strategies.</p> <p>Furthermore, Cardiff Metropolitan University recently shared research on optimising estate efficiency, which has resulted in significant energy savings and enabled the institution to accommodate a growing student population without expanding its footprint. Building on these insights, the CEB - in collaboration with the Welsh Government Energy Service - is now collecting data on estate energy usage across member organisations for further analysis.</p>
<p>Increase the opportunity to absorb emissions and improve biodiversity with green infrastructure. This includes exploring the use of public sector land to increase tree planting to increase carbon sequestration and improve biodiversity.</p>	<p>Coed Caerdydd is a 10-year initiative designed to enhance tree cover across Cardiff, supporting the One Planet Cardiff Strategy. The programme aims to increase tree coverage in the city from 18.9% to 25% by 2030.</p> <p>Since its launch in 2021, the project has led to the planting of 118,500 new trees. In 2024/25 alone, more than 36,500 trees were planted across 200 public sites, including 1,421 semi-mature trees and over 280 street trees. Additionally, approximately 3km of hedgerows have been planted, further boosting urban biodiversity. The project has also introduced orchards in parks and schools, featuring rare varieties such as the 'Gabalva' apple.</p> <p>The initiative has seen strong collaboration from Climate Emergency Board (CEB) members, including Cardiff University, the University of South Wales, South Wales Police, and Cardiff and Vale University Health Board, all of whom have facilitated tree planting on their land.</p>

Priority	Update
<p>Work together to develop and deliver a Local Nature Recovery Action Plan.</p>	<p>The Cardiff Local Nature Partnership (LNP) is developing a Local Nature Recovery Action Plan (NRAP) to contribute towards achieving the objectives of the National Nature Recovery Action Plan. The NRAP will set out what needs to be undertaken to restore and improve nature in the city.</p> <p>Following a public consultation in 2023/24, work continued into 2024/25 to gather input from local wildlife groups and experts. A full list of proposed actions has now been compiled for inclusion in the final draft, which is due for completion in summer 2025.</p> <p>To support the plan, dedicated webpages are being developed on the Outdoor Cardiff website to share information and ideas for action. These are expected to go live later in the year.</p>
<p>Complete and sustain implementation of the Healthy Travel Charter to support a modal shift amongst public service staff.</p>	<p>Partners across Cardiff have continued to collaborate on the delivery of the Healthy Travel Charter. Key developments this year include:</p> <ul style="list-style-type: none"> • Ongoing engagement through the Cardiff and Vale peer group, enabling partners to share progress and good practice. • Successful delivery of multiple 'Dr Bike' sessions in Quarter 4, funded by the Cardiff and Vale University Health Board's Public Health Team. Sessions received excellent feedback and were frequently oversubscribed - highlighting strong demand and growing interest in cycling to work. • Continued roll-out of South Wales Metro improvements, alongside enhancements to active travel infrastructure across the region. • At a national level, Welsh Government, Transport for Wales, and Public Health Wales have begun scoping a unified offer to employers that builds on the Healthy Travel Charter model. This integrated approach is expected to launch in 2025/26. • Swansea University is working with national partners to explore the use of Ripple Effects Mapping as a potential evaluation method. • Charter organisations actively promoted key awareness campaigns throughout the year, including National Walking Month, Bike Week, National Clean Air Day, Cycle to Work Day, Catch the Bus Month, and Healthy Travel Wales Day. • Although robust local authority-level data on walking and cycling remains limited in Wales, a new national travel survey is now underway. Initial findings from the first year of data collection are expected in 2026. <p>Next steps include:</p> <ul style="list-style-type: none"> • Continue regular meetings to share best practice, coordinate communications, and strengthen partnership working. • Review the local approach in light of national developments and make use of any new tools, resources, or support as they become available.

Priority	Update
<p>Work together on maximising opportunities for developing walkable neighbourhoods during the development and building of significant new public sector infrastructure, such as the health or local authority estate, progressing Cardiff's ambition to become a '15-minute city.'</p>	<p>Progress has been made in embedding the principles of walkable neighbourhoods into wider regeneration and planning work. A new Regeneration Strategy is being developed, with completion expected by September 2025. This overarching framework will support the vitality of district and local centres and promote the development of sustainable communities - key to Cardiff's ambition of becoming a 15-minute city.</p> <p>The strategy will set out urban design principles, key priorities, and strategic connections to guide future placemaking and regeneration efforts. It will also help align infrastructure programmes, planning policies, and development projects to maximise opportunities for walkable, well-connected neighbourhoods.</p>
<p>Promote healthy, local, and low-carbon food and support Food Cardiff's bid to become the first Gold Sustainable Food Place in Wales.</p>	<p>In October 2024, Cardiff received the Gold Sustainable Food Places Award, recognising the city's collaborative efforts in creating a sustainable and healthy food system. The award submission was led by Food Cardiff – a city-wide partnership of individuals and organisations working to promote healthy, environmentally sustainable and ethical food across the city. Cardiff is the first place in Wales to have achieved gold, silver and bronze awards. Building on this success, the city will continue to promote a shift toward healthier, more sustainable food options, with work underway to develop an updated Good Food Cardiff Strategy.</p> <p>Other areas of progress include:</p> <ul style="list-style-type: none"> • Ongoing delivery of the 'Demonstrator' phase of the Cardiff Capital Region-funded innovation programme, which has focused on supporting new and innovative ways to grow, distribute and decarbonise the local food sector. On completion of the programme, discussions will take place around future opportunities for food innovation. • Efforts to reduce the advertising of unhealthy High Fat, Sugar and Salt (HFSS) food and drinks on council-owned and operated advertising sites across Cardiff. The Public Health Intervention Responsive Studies Team (PHIRST) has been working with Cardiff and Vale University Health Board, Cardiff Council and Vale of Glamorgan Council to understand public perceptions of food and drink advertising in the local area, and to explore the potential impacts of reducing HFSS advertising. Follow-up work is planned to examine whether there is a correlation between the density of fast-food outlets/ advertising near schools and self-reported diet responses from school-age children. • New policies supporting local food growing have been included in Cardiff's Deposit Replacement Local Development Plan (LPD) - the full draft version of the Replacement LDP - which was out for consultation between February and April 2025.

Priority	Update
<p>Improve water quality through nature-based, whole catchment solutions to water resources management.</p>	<p>A whole-catchment approach to water resource management, led by Natural Resources Wales (NRW), is progressing in the River Ely catchment, which spans the local authority areas of Cardiff, the Vale of Glamorgan, and Rhondda Cynon Taf. As part of this work, a Natural Capital Assessment has been carried out to gain a clearer understanding of the area's valuable natural assets and the wide range of benefits they provide to local communities.</p> <p>Since its launch in 2021, the project has focused on recognising the environmental, social, cultural, and economic value of natural capital in the catchment, and identifying opportunities to protect and enhance the natural environment. Key priorities include river restoration, flood management, and improving water quality. Phase 1 involved a baseline assessment to map the condition and benefits of the area's natural assets. Phase 2 centred on public and stakeholder engagement to understand local priorities, particularly from the perspectives of public services and strategic planning. This informed a set of shared priorities and identified where the most meaningful opportunities lie.</p> <p>The next phase will explore these opportunities in more detail through the development of a catchment-wide plan. This will adopt a collaborative, partnership-led approach to ensure that improvements to natural capital are delivered where they will offer the greatest benefit to both nature and people.</p> <p>Looking ahead, this process could also be repeated across other catchments to support wider regional planning and unlock further local benefits. Building on the Ely catchment work, several additional river restoration schemes are now being proposed, including:</p> <ul style="list-style-type: none"> • Nant y Wedal, Heath Park • Roath Brook, Roath Recreation Ground • Nant Glandulais Peppermint Park, Pontprennau <p>An initial public consultation on proposed restoration works at Nant y Wedal in Heath Park has already been completed. Feedback from this engagement has informed an outline design that aims to enhance biodiversity and water quality, while also improving the blue space for community use. The intention is to move this scheme forward in collaboration with partners and the local community. Similar consultation and design work will be undertaken for the other proposed sites in due course.</p>

Priority	Update
<p>Understand the impact of the changing climate on our services and estates such as the flood risk, implementing climate adaptation solutions as required.</p>	<p>The Cardiff Public Services Board (PSB) is nearing completion of its Climate Change Risk Assessment (CCRA) for Cardiff.</p> <p>In July 2024, the Cardiff PSB agreed to undertake the assessment to provide a comprehensive understanding of its resilience to future climate change challenges and to explore strategic opportunities for joint action.</p> <p>In October 2024, Cardiff Council, acting on behalf of PSB members, successfully secured funding through the UK Shared Prosperity Fund (SPF) to support the assessment. Following this, members of the PSB's Climate Emergency Board collaborated to develop a tender brief for appointing a consultant.</p> <p>In December 2024, the Waterman Group was appointed to lead the work. The assessment is structured around the 61 Climate Change Risk Assessment 3 (CCRA3) risks and opportunities identified for Wales, incorporating localised climate change projections specific to Cardiff. A bespoke risk assessment template has been developed to align with the classifications, asset types, and risk scoring methodologies best suited to PSB operations.</p> <p>Each PSB member designated a lead contact to liaise with the consultant, providing relevant data and insights. To support the process, Waterman organised a workshop with lead contacts to discuss the assessment, followed by individual interviews with each representative.</p> <p>As the assessment progresses toward completion, Cardiff's Climate Emergency Board and the Vale of Glamorgan's Asset Management and Climate Emergency Sub-Group will participate in a joint workshop in summer 2025, facilitated by Future Generations Cymru. This session will focus on selected outcomes and key joint risks identified in the assessment, using foresight and futures tools to explore potential scenarios and inform strategic responses.</p> <p>Insights from this workshop will shape the next steps in the process.</p>

Wellbeing Objective 7: Modernising and Integrating our Communities

Priority	Update
Increase the use of data, including shared data, across public services to inform decision making and service reform, building on the successful approach adopted during the pandemic.	<p>Work to strengthen data sharing and learning across services has continued to progress in 2024/25, with three major projects supporting more integrated service delivery, earlier intervention, and evidence-led decision-making:</p> <ul style="list-style-type: none"> • The Single View of the Child project aims to address recommendations from serious case reviews over the last 20 years, which found that better information sharing across partner organisations could have helped prevent tragic outcomes for the children involved. The project's long-term goal is to bring together data from across Children's Services, Education, Health and other key services, to create a single, joined-up picture of a child. The system went live in March 2025, using Cardiff Council-held data, with the first users being frontline social workers in Children's Services, particularly the Multi-Agency Safeguarding Hub (MASH) team. When raising new cases, social workers now have access to other Council systems, including Education and Youth Justice, enabling more informed assessments and enhanced information-led decision-making. Work is underway to incorporate Youth Services, Housing and Health data. Over time, more datasets and user groups will be added. • The Community Safety Dashboard continues to provide a high-level view of crime data across Cardiff, supporting evidence-based discussions and targeted analysis. Now embedded within the Community Safety Team, the dashboard is more closely aligned with service delivery, helping to drive more effective and focused interventions. While further development was temporarily paused due to capacity constraints, the dashboard remained fully operational and up to date. With dedicated resource now in place, the team is well positioned to lead future enhancements, including greater data automation, broader datasets, and improved visualisation. • The City Dashboard, now redesigned and publicly available online, brings together a broad range of data, including the Cardiff PSB's Wellbeing Plan outcome indicators, to provide an overview of key trends and performance across the city. The redesign was temporarily paused to allow for further quality assurance, user feedback and data validation. As a result, the dashboard is now more robust and accurate, with a reengineered data model that supports more reliable and automated updates. Regular maintenance will continue, with quarterly checks in place and new indicators added as data becomes available.

Priority	Update
<p>Take an integrated approach to the management of public sector land, buildings, and services in localities, responding to the needs and strengths of each community, including existing and planned communities.</p>	<p>Significant progress has been made in taking a more integrated and strategic approach to the management of public sector land, buildings, and services. The Partnership Asset Management Board (PAMB) was re-established in 2023/24 and meets quarterly, providing a senior-level forum for public sector organisations within Cardiff and the Vale of Glamorgan to coordinate the development and management of public property, assets and partnership capital schemes.</p> <p>Its revised terms of reference, agreed in March 2025, reinforces its role in supporting the delivery of Cardiff Public Services Board, Vale Public Services Board and Cardiff and Vale Regional Partnership Board priorities. The Board oversees the Regional Partnership Board's Strategic Capital Plan and facilitates alignment of capital strategies, enhances understanding of each organisation's governance arrangements, and helps identify joint opportunities to deliver greater value and improved outcomes for communities.</p> <p>A number of priority partnership schemes are being progressed through the Board, including the development of new integrated hub projects. The hubs seek to provide fit-for-purpose, co-located facilities that bring services and staff together in one place, enabling a more holistic and accessible offer to residents.</p> <p>The PAMB also provides a mechanism to monitor and mitigate shared risks, which are captured in the Strategic Capital Plan and tracked across partner organisations. Key risks include capacity constraints across all partners due to recruitment and financial pressures, increased construction costs, viability and technical issues with schemes, and limited availability of skilled contractors. Despite these challenges, there is strong commitment to collaborative working and forward planning. Current efforts build on previous successful joint capital projects, supported by a shared risk log, project governance structures, and robust partnership project management techniques.</p>

Priority	Update
<p>Increase levels of citizen engagement in decision making, particularly from civically disengaged groups and young people, exploring a joint approach to citizen engagement and consultation.</p>	<p>Cardiff PSB's Consultation Overview Report consolidates key findings from consultation and engagement exercises conducted by public service partners across the city. It provides insights into residents' and service users' perspectives on their lives, communities, and experiences with public services. The inaugural report was developed to inform the creation of the PSB's current Local Well-being Plan, and the Board has committed to updating and publishing it annually. Organised around the PSB's Well-being Objectives, the report, where feasible, includes demographic analyses to offer a deeper understanding of how views and experiences vary across different communities. The next edition is due to be published in the summer of 2025.</p> <p>Furthermore, a Cardiff and Vale Public Services Partnership has now been established and has convened three meetings to date. The partnership is committed to strengthening collaboration across Cardiff and Vale by coordinating wellbeing engagement activities, ensuring alignment where possible, and promoting shared learning. With communities and public services facing significant challenges, the group will a crucial role in ensuring that local voices are heard and that services reflect the needs of residents. By fostering effective partnerships, the group is dedicated to reducing inequalities, engaging seldom-heard groups, and developing best practices for meaningful participation. Key priorities include aligning engagement efforts, maintaining consistency in messaging across partners, and leveraging collective networks to maximise public involvement. The partnership meets bi-monthly, with Cardiff and Vale University Health Board providing secretarial support. An annual report will be presented to both the Cardiff and Vale of Glamorgan Public Services Boards, ensuring transparency and accountability.</p>
<p>Lead public services that respond to and reflect the diversity of the city, including responding to and implementing in full the recommendations of the Race Equality Taskforce.</p>	<p>In July 2020, Cardiff Council agreed to establish a Cardiff Race Equality Taskforce to work with the Council and Public Sector Partners to identify practical opportunities for change that would improve race equality in Cardiff and find new ways to improve outcomes for ethnic minority residents. The Cardiff Race Equality Taskforce published its final report in March 2022, which consisted of 31 recommendations across five thematic areas: employment and representative workforce; education and young people; citizen's voice; health; and criminal justice. All recommendations were reviewed and accepted by Cardiff Council's Cabinet in December 2022, with the Cardiff PSB subsequently agreeing all other recommendations relevant to public sector organisations in Cardiff. For each recommendation, designated public bodies provided a comprehensive management response, including identified lead officers.</p> <p>In response to an early recommendation of the Taskforce, the Cardiff PSB established the Public Service Equality Network to support delivery of the agreed actions, promote equality within the workplace, and ensure continued focus on improving outcomes for Cardiff's diverse communities.</p>

Priority	Update
	<p>In the summer of 2024, the Cardiff Race Equality Taskforce was reconvened to assess progress. It concluded that significant advancements had been made in delivering the agreed actions. While the Taskforce acknowledged these achievements, it also highlighted areas requiring further attention, particularly in employment and workforce demography.</p> <p>Substantial progress has been made in supporting employment, particularly within the Council, through a range of practical measures that the Taskforce commended. However, the Taskforce emphasised the need to focus on four key priorities, along with several practical suggestions, to further strengthen race equality in Cardiff:</p> <ul style="list-style-type: none"> • Diversifying the Council’s workforce • Diversifying the school workforce • Fully leveraging Social Value to benefit local communities • Advancing racial equity within the justice system, with a particular focus on reforms to duty solicitor practices. <p>Work has been undertaken to ensure that ongoing or incomplete actions are integrated into existing policy frameworks, maintaining a strong focus on fully implementing all agreed measures. This reflects the varying timeframes required for delivery, the need for further action in certain areas, and the ongoing nature of some initiatives. For example, recommendations related to Cardiff Council have been incorporated into the Council’s Strategic Equality Plan 2024-28, while recommendations for local public sector partners have been embedded within, and will be monitored through, the governance and reporting mechanisms of the Public Service Equality Network.</p> <p>Looking ahead, to advance equality, diversity, and inclusion across public services, the Network has reviewed best practices and identified areas for further improvement. As part of this effort, it has developed actionable steps to transform best practice into common practice across all public sector organisations, focusing on five key thematic areas:</p> <ul style="list-style-type: none"> • Leadership and Culture • Equality, Diversity, and Inclusion Training • Workforce Diversity • Inclusive and Informed Service Delivery • Social Value <p>The Cardiff PSB will continue to oversee this work through an annual report, ensuring ongoing progress is tracked and highlighted.</p>

